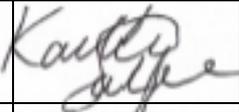
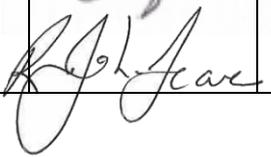




**Murrumbidgee**  
COUNCIL

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# Modern Slavery Prevention Policy

	Name	Position	Signature	Date
Responsible Officer	Kaitlin Salzke	Chief Financial Officer		27 June 2024
Authorised By	John Scarce	General Manager		27 June 2024

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## **1. Objective**

Murrumbidgee Council is committed to ensuring:

- a) its operations and supply chains do not cause, involve, or contribute to modern slavery; and
- b) its suppliers, relevant stakeholders, and others with whom we do business, respect and share our commitment regarding minimising the risk of modern slavery.

## **2. Statement of Intent**

Murrumbidgee Council is committed to combating modern slavery by:

- Identifying where our modern slavery risks are in our supply chain, and assessing the degree of those risks;
- Engaging with our suppliers to identify which are committed to minimising the risk of modern slavery in their own supply chains and operations. This will primarily be done by asking suppliers to complete a modern slavery questionnaire;
- Completing a modern slavery risk checklist prior to making a purchase;
- Including modern slavery clauses in RFx documents and contracts;
- Providing adequate training for all staff to ensure they are aware of what modern slavery is, what Council's modern slavery risks are and how to raise any identified or potential concerns;
- Working with, and supporting, our suppliers to reduce the risk of modern slavery, where appropriate;
- Establishing a complaint process enabling staff and others to raise concerns about modern slavery.

## **3. Application**

This policy applies to all persons employed by Murrumbidgee Council, or on Council's behalf in any capacity. The prevention, detection, and reporting of modern slavery in any part of Murrumbidgee Council's operations or supply chain is their responsibility.

## **4. Legality & Responsibility of Enforcement**

The General Manager has overall responsibility for ensuring this policy complies with Murrumbidgee Council's legal and ethical obligations, and that all those under Council's control comply with it. The Procurement Officer has primary and day-to-day responsibility for implementing this policy and ensuring all employees are given adequate and regular training on it and the issue of modern slavery in supply chains.

## **5. Review**

This Policy:

- To be reviewed within the first year of the new Council term;
- May be reviewed and amended at any time at Council's discretion (or if legislative or State Government policy changes occur).