

Murrumbidgee Shire Council

Operational Plan 2016-2017

To preserve and enhance the lifestyle of
our communities by encouraging, promoting and facilitating
the sustainable development of the Shire



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Message from the Mayor and General Manager

This 2016-2017 Operational Plan continues the work that Murrumbidgee Shire Council's staff and elected members have put into securing and providing the services this community needs to maintain their current level of community wellbeing. The Long Term Financial Plan in particular clearly demonstrates to the community and to the Government that Murrumbidgee Council is able to maintain and where appropriate improve assets and services on a sustainable basis into the future.

Arguably Council's most fundamental role is the provision of infrastructure and associated services to the community. The 10 Year Long Term Financial Plan delivers on that charter, incorporating substantial and sustainable expenditure on the major asset classes of roads, bridges, water and sewer in 2016-2017 and beyond. Importantly this historical and projected service level has been calculated on the basis of not requiring the imposition of special rate variations on the community.

Significant actions planned for the 2016-17 year include:

➤ Reconstruction & Sealing Main Canal Road	\$ 460,119
➤ Road Rehabilitation (Conargo Road)	\$ 856,086
➤ Bencubbin Avenue Rehabilitation	\$ 688,000
➤ Darlington Point Levee Upgrade	\$ 1,465,000
➤ Darlington Point Office Extension	\$ 120,000

Council is also looking at measures to further spread the word about our community and some of the wonderful projects and events that are held within the Coleambally and Darlington Point townships through our involvement with Riverina Regional Tourism and the Riverina Localist program. This initiative provides potential visitors and investors with information and advice about what this region has to offer.

With a view to attracting and supporting industry and business operators to the shire, Council will continue to work collaboratively with local industries to identify means and assist in securing external grant funds to grow the agricultural and value adding businesses currently operating within the Shire. In so doing, we will be actively encouraging, promoting and facilitating the sustainable development of the Shire.

Cr Austin Evans
Mayor

Phil Pinyon
Interim General Manager

Introduction

The Integrated Planning and Reporting framework (IPR) has the objective of improving delivery of services to the community by Council. Under the IPR Guidelines every NSW Council is required to prepare the following documents:

- Community Strategic Plan
- Delivery Program
- Resourcing Strategy consisting of Long Term Financial Plan, Asset Management
- Plan and Workforce Management Plan
- Operational Plan (Budget) (replaces the Management Plan)
- Annual Report
- End of Term Report.

Council's Community Strategic Plan was developed in 2012 and was presented to Council and adopted at the Ordinary Meeting held 21 November 2012 with resolution Number 180/2012.

The Delivery Program 2013/14 - 2016/17, incorporating the Operational Plan (Budget) 2013/14, along with the Resourcing Strategy (consisting of Long Term Financial Plan, Asset Management Plans and Workforce Management Plan) were adopted by Council at the Ordinary Meeting of Council held 11 June 2013.

The IPR Guidelines state that Council must have an annual Operational Plan (the Budget), adopted before the beginning of each financial year, outlining the activities to be undertaken that year, as part of the

Delivery Program. The Operational Plan (Budget) must include Council's detailed annual budget, statement of revenue policy, estimated income and expenditure, ordinary rates and special rates, proposed fees and charges, Council's proposed pricing methodology and proposed borrowings.

Council must review its Delivery Program each year when preparing the Operational Plan (Budget). The Ten Year Long Term Financial Plan must also be updated at least annually as part of the development of the Operational Plan (Budget).

Upon endorsement of the attached draft IPR documents, Council will place the draft documents on public exhibition for 28 days. A community consultation process will be implemented including a community information session. Following the public exhibition process the draft documents and any submissions received will be presented to Council for consideration and adoption by 30 June 2016.

Council is forecasting a Consolidated operating profit of \$55,872 (before Grants & Contributions provided for Capital Purposes) for the **2016/17** year.

About Council

Elected representatives

Murrumbidgee Shire Council's elected representatives consist of three Councillors from two wards, East Ward and West Ward.

EAST WARD



Cr Austin Evans



Cr Robert Black



Cr Christine Chirgwin

WEST WARD



Cr Phillip Wells



Cr Robert Curphey



Cr Gavin Gilbert

Council committees

Murrumbidgee Shire Council includes as part of its governance framework a number of Working and Section 355 Committees. Those committees are as follows:

Working Committees and their Membership

Audit Committee	Mayor, Deputy Mayor and two Community representatives
Conduct Committee	RAMROC Conduct Review Panel (covered by Councils adopted Code of Conduct, Minute Number 151/14)
Darlington Point Caravan Park Committee	All Councillors and two Community representatives
Darlington Point Levee Committee	Cr Curphey, Cr Gilbert, Cr Wells and General Manager, Director of Community Infrastructure and Sustainability, DECC Representatives and a Community Representative
Plant Committee	Cr Gilbert, Cr Wells, Cr Curphey and General Manager Director of Community Infrastructure and Sustainability, Operations Manager
Student Scholarship Committee	Cr Chirgwin, Cr Gilbert, General Manager
Tourism Committee	Cr Curphey, Cr Gilbert, Cr Chirgwin, General Manager, and three community representatives
Works and Planning Committee	All Councillors
Traffic Committee	Cr Curphey, Cr Black, Cr Wells, Director of Community Infrastructure and Sustainability, Road Safety Officer

Section 355 Committees and their Membership

Coleambally Australia Day Committee	Cr Chirgwin, Director Corporate Performance and Community
Coleambally Townlife Committee	Cr Chirgwin, Cr Evans and Director Corporate Performance and Community
Darlington Point Townlife Committee	Cr Gilbert, Cr Wells and Director Corporate Performance and Community
Heritage Darlington Point	Cr Curphey, Manager Health Building and Planning
Tiddalik Wetlands Committee	Cr Curphey, Director Corporate Performance and Community

In addition to this, Council has representation on several external committees including Coleambally Irrigation Co-operative Ltd, Kidman Way Promotional Committee, MIA Zone Bushfire Management Committee, MIA Zone Rural Fire Service Liaison Committee, Murray Darling Association, Western Riverina Libraries Committee and Western Riverina Arts.

The Community's Vision

The vision of our Community Strategic Plan is “to preserve and enhance the lifestyle of our communities by encouraging, promoting and facilitating the sustainable development of the shire.”

Our Community Strategic Plan is built around four key themes:

- Our People
- Our Economy
- Our Environment
- Leadership

To achieve this vision Council aligned its programs and services with the key themes and directions and assess our success through the achievement of set targets.

Delivery Program

The delivery program will systematically translate the community's strategic goals into actions. These are the principal activities to be undertaken by the Council to implement the strategies established by the Community Strategic Plan within the resources available under the Resourcing Strategy.

The Delivery Program is a statement of commitment to the community from each newly elected council. In preparing the program, Council is accounting for its stewardship of the community's long-term goals,

outlining what it intends to do towards achieving these goals during its term of office and what its priorities will be.

The Delivery Program is designed as the single point of reference for all principal activities undertaken by Council during its term of office. All plans, projects, activities and funding allocations must be directly linked to this Program.

Operational Plan

Supporting our Delivery Program will be an annual Operational Plan. This spells out the details of our Delivery Program – the individual projects and activities that will be undertaken each year to achieve the goals highlighted in the Delivery Program.

Our Mission and Values

“To provide Local Government Administration that is responsible to the needs of the community and ratepayers.”

Integrated Planning and Reporting Framework

In November 2009 the NSW State Government introduced Integrated Planning and Reporting (IP&R) reforms, a new approach to how councils develop their budgets and corporate plans. This new approach sought to be more strategic, longer-term and better reflect community views about councils' activities. Murrumbidgee Shire Council was identified as a Group 3 Council and first adopted a Community Strategic Plan in 2012.

Extensive community consultation was undertaken to establish the Community's Vision and Priorities, which is the major informer of Council's suite of Integrated Planning documents. The first stage of the community consultation process was two public meetings one held in each town and then an information booth at the 2011 Spring Fair. A survey was distributed at these venues and the data collected was used to guide the discussions that took place in our themed "Dreaming Workshops" which were also held in both towns. Following the collection of all this data an independent company was contracted to conduct a telephone survey.

From this survey we gained information on how Council was currently perceived by the community and what their satisfaction levels were with the services and standard of the services provided. We also asked participants to rank the importance to them of the primary goals defined by the community in the initial survey and the workshops.

Based on the number of participants (320) in all stages of the process relative to our shire population of 2,260, we had a 14.16% participation rate. Assuming that some participated in earlier discussions we could expect that the actual participation rate was around 13%. This is an extraordinarily high level of participation, comparative to other NSW Councils, which allows us to expect that the results accurately represent the opinions of the community.

What are Murrumbidgee Shire's plans?



As shown in the diagram above, the Framework is comprised of a hierarchy of plans which include a Community Strategic Plan, a Delivery Program and an Operational Plan.

What do these plans mean?

The **Community Strategic Plan “Murrumbidgee 2030,”** is an overview document which has a 10-year horizon and is referred to as the ‘community’s plan’. It is complemented by a Resourcing Strategy made up of a Long-Term Financial Plan, an Asset Management Plan and a Workforce Management Strategy. A range of other Plans and Strategies, which have been adopted by Council, also provide input into Council’s Integrated Plans. It is also informed by relevant State and regional plans and strategies. The Community Strategic Plan identifies the community’s key priorities, and outlines strategies of how Council will achieve those priorities. It is reviewed every four years following the local government elections. Council's Community Strategic Plan “Murrumbidgee 2030” was adopted in November 2012. (Minute No. 180/2012)

The **Delivery Program** has a horizon of four years and is known as the elected Council’s contract with the community. It details activities Council will undertake to achieve the community’s priorities set out in the Community Strategic Plan. Like the Community Strategic Plan, it is also reviewed and updated every four years. Council's Delivery Program 2013-17 was adopted in July 2013. (Minute No.119)

The **Operational Plan** is a sub-plan of the Delivery Program. It has a timeframe of one year and identifies specific projects and activities Council will undertake in that specific financial year. It also identifies responsibilities for each action and includes key performance indicators that the actions identified must meet. It is supported by a detailed budget and reviewed and updated each year. The Operational Plan must be adopted by 30 June each year.



The diagram above indicates how each of the IP&R elements relates

Reporting is a major part of the Integrated Planning and Reporting process. The General Manager is required to report to Council at least every six months on the progress of implementing the Delivery Program. Council must produce an **Annual Report** by 30 November each year for the previous financial year, which also shows how Council is progressing with its Delivery Program. Council is also required to prepare an **End of Term Report** that outlines how it has implemented the Community Strategic Plan during its term of office. This Report is presented to the last meeting of Council before the local government elections are held

What are the key themes of these plans?

In order to achieve the vision for our shire to “preserve and enhance the lifestyle of our communities by encouraging, promoting and facilitating the sustainable development of the Shire” we have set objectives which will drive the actions that Council takes and the decisions it makes over the next eighteen years. The strategic objectives are classified by the following themes:

Our People

To achieve enhanced well-being and quality of life for our people Murrumbidgee Shire needs to offer services and activities to support an active lifestyle within a safe and connected community.

These services include open space, parks and gardens, recreational areas, pools, library services, community centres, halls and cultural events.

Health services are critical to our community and whilst the provision of these services is not the Council's responsibility, Council must do all in its power to ensure that a range of health and community services are available to all.

All programs and services are provided to ensure availability to ALL in the community including families, young people, Aboriginal, aged and people with a disability.

Our Economy

A strong economy is important to ensure the wellbeing of our people and sustain us into the future. As well as Economic goals in this Plan Murrumbidgee Shire Council has a separate Economic Development Strategy. Important issues include employment opportunities, support for existing and developing businesses and affordable housing.

The shire has a diverse range of economic and investment opportunities including agricultural, horticultural, manufacturing and tourism.

Our Environment

The community expect Murrumbidgee Shire council to act as guardians of our natural environment ensuring promotion of a shared understanding of land use whilst also identifying and protecting flora and fauna and habitat corridors.

Infrastructure is the foundation of all our activities.

Council needs to ensure the maintenance and continuous improvement of existing and future infrastructure.

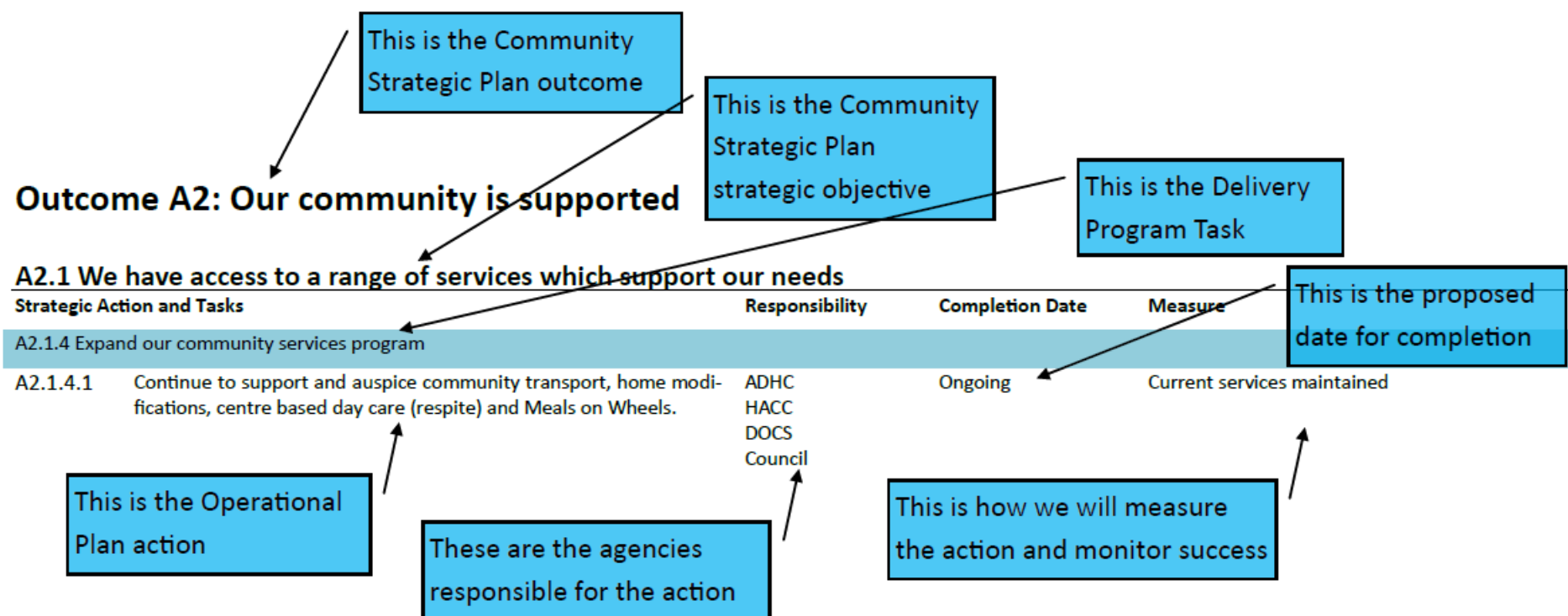
As custodians of these community assets Council must ensure responsible asset management and replacement programs are in place to safeguard our future.

Leadership

This theme is about ensuring strong leadership shire wide (not just in Council), good governance and active community participation in decision making processes.

These four themes underpin the work that Murrumbidgee Shire Council carries out in providing the services its community needs as well as its role in advocating on a range of other matters to improve and enhance our region. These guiding principles, developed following extensive community consultation, are the basis for Council's activities throughout the term of the Community Strategic Plan as well as the service delivery included within the Murrumbidgee Shire Council Operational Plan 2016-17.

How to read this Operational Plan



Murrumbidgee Shire Council Operational Plan 2016-2017

A - OUR PEOPLE

Capital Projects 2016-2017

Strategic Action	Description of Works	2016-2017 Budget \$	Responsibility	Quadruple Bottom Line			
				Env	Soc	Eco	Civ
A1.2	CWA Park Play Equipment Shelter	40,000	Community Infrastructure & Sustainability		★		
A1.2	Coleambally Squash Courts Upgrade	53,000	Community Infrastructure & Sustainability		★		
A1.2	Coleambally No 1 Oval Dressing Sheds Upgrade	10,000	Community Infrastructure & Sustainability		★		
A1.2	Coleambally No 1 Oval Stadium Air-Conditioner	8,000	Community Infrastructure & Sustainability		★		
A1.2	Darlington Point Shire Hall Upgrade	25,000	Community Infrastructure & Sustainability		★		
A1.2	Coleambally Community Hall – Replace Steps	3,500	Community Infrastructure & Sustainability		★		

Strategic Action	Description of Works	2016-2017 Budget \$	Responsibility	Quadruple Bottom Line			
				Env	Soc	Eco	Civ
A1.2	Library Equipment and Resources	6,000	Corporate Performance & Community		★		
A2.3	Doctor's Residence Upgrade	45,000	Community Infrastructure & Sustainability		★	★	★
A3.2	Darlington Point Oval Future Upgrade	10,000	Community Infrastructure & Sustainability		★		
TOTAL		\$200,500					

A - OUR PEOPLE

Outcome A1 – Our community is a place where people feel safe

A1.1 Create a connected and caring community where people look out for each other

Strategic Action and Tasks		Responsibility	Completion Date	Measure
A1.1.1 Liaise with local police and state government to increase police presence and visibility in our area.				
A1.1.1.1	Maintain ongoing dialogue with local police and state government regarding community safety.	Council	Ongoing	Maintenance of current police staffing levels
		Police		Six monthly attendance at Community Precinct Forums
A1.1.2 Provide adequate street and security lighting in our towns				
A1.1.2.2	Conduct an audit of street lighting to ensure there is adequate lighting	Council	Ongoing	2014 Method of audit developed
A1.1.3 Maintain and develop existing road safety initiatives within the shire.				
A1.1.3.1	Continue funding the employment of a Road Safety Officer	Council	Ongoing	Funding continues and successful grant applications for safety initiatives/programs to occur every year
		RMS		

A1.2 Develop and grow a community understanding of shared responsibility

Strategic Action and Tasks		Responsibility	Completion Date	Measure
A1.2.1 Where appropriate, seek funding for community safety programs				
A1.2.1.1	Council practice to date and will be continued. Provide ongoing information and support to service providers and groups to bolster successful funding applications for community safety initiatives	Council	Ongoing	Successful grant applications for safety initiatives/programs to occur every second year
A1.2.2 Provide adequate activities for young people and facilities they can use to keep them entertained in a safe environment				
A1.2.2.1	Plan and initiate development of playground equipment and toilet facilities for Adrian Douglas Park	Council	2016	2014 – Development approach approved, project to be completed by 2016

Outcome A2: Our community is supported

A2.1 We have access to a range of services which support our needs

Strategic Action and Tasks		Responsibility	Completion Date	Measure
A2.1.4 Expand our community services program.				
A2.1.4.1	Continue to support and auspice community transport, home modifications, centre based day care (respite) and Meals on Wheels.	ADHC HACC DOCS Council	Ongoing	Current services maintained
A2.1.4.2	Share community expectations and priorities with external service providers	Council	Ongoing	Existing partnerships strengthened and new ones to be established.

A2.3 We have access to a range of health, medical and specialist services to maintain health

Strategic Action and Tasks		Responsibility	Completion Date	Measure
A2.3.1 Ensure we retain our local GP				
A2.3.1.1	Support the renewal of health facilities and infrastructure	Council	Ongoing	Doctor is retained
A2.3.1.2	Annual review to assess facility maintenance needs	Council	Annually	Review conducted and funds allocated to complete works
A2.3.3 Ensure that we have access to a broad range of mental health services				
A2.3.3.1	Support and encourage the provision of mental health services for the wellbeing of our community	Murrumbidgee Primary Health Care Network NSW Health	Ongoing	Establishment of services, subject to funding from other levels of government through developed partnerships
A2.3.4 Promote and develop Aboriginal health services				
A2.3.4.1	Support and encourage the provision of Aboriginal health services for the wellbeing of our community	Murrumbidgee Primary Health Care Network NSW Health	Ongoing	Establishment of services, subject to funding from other levels of government through developed partnerships

Outcome A3: Our community is connected

A3.1 Our community is connected across geographic, interest, cultural and social groups

Strategic Action and Tasks		Responsibility	Completion Date	Measure
A3.1.1 Provide opportunities for the two towns to interact more to ensure a greater sense of connectedness and create closer bonds				
A3.1.1.1	Act as a catalyst to great cross town connectedness through community facilitation and networking	Council Community	Ongoing	Greater community connection across the local government area.

A3.2 All members of our community have access to opportunities for social interaction

Strategic Action and Tasks		Responsibility	Completion Date	Measure
A3.2.1 Foster current sporting, social, recreational and cultural events and activities to increase participation and inclusion.				
A3.2.1.1	Provide advice and assistance to support participation in events	Council Community	Ongoing	Greater participation in community events and activities
A3.2.2 Develop new events to attract those with interests in special areas; for example:				
<ul style="list-style-type: none"> Fishing competitions Musical and other entertainment events Art and Cultural experiences 				
A3.2.2.1	Provide specialised advice and in-kind assistance to community event organisers	Council Community	Ongoing	Increased number of events held




Outcome A4: Our community is a place where people are respectful

A4.1 Our community embraces and respects diversity in terms of heritage, culture, ability, gender and age

Strategic Action and Tasks		Responsibility	Completion Date	Measure
A4.1.1 Investigate the possibility of opportunities other than Australia Day when our community can celebrate together				
A4.1.1.1	Identify new opportunities for our community to celebrate together	Community	2016	Research conducted and concepts developed
A4.1.2 Provide opportunities for our community to showcase their heritage and diversity				
A4.1.2.1	Council will continue to support as we have in the past	Community	Ongoing	
A4.1.2.2	Develop a Heritage Darlington Point Strategy focusing on heritage management	Community	2016	Heritage Strategy for Darlington Point is developed

B - ECONOMY

Capital Projects 2016-17

Strategic Action	Description of Works	2016-17 Budget \$	Responsibility	Quadruple Bottom Line			
				Env	Soc	Eco	Civ
B2.1	RV Friendly Signage	6,500	Community Infrastructure & Sustainability				
TOTAL		\$6,500					

B - ECONOMY

Outcome B1: Support

B1.1 - Whilst we recognise that agriculture is the basis of our economy we welcome and support other economic development which is aligned and will contribute to the overall wellbeing of our community

Strategic Action and Tasks		Responsibility	Completion Date	Measure
B1.1.1 - Actively support development which is congruent with our lifestyle, particularly opportunities to “value-add” to our agricultural pursuits				
B1.1.1.2	Advocate for the improvement of television, mobile and internet coverage	Council	Ongoing	Percentage of shire with good television, mobile and internet coverage.
B1.1.2 - Develop a “Centre for Irrigation Excellence” where we can promote how well we do things and showcase our local produce				
B1.1.2.1	Facilitate community meetings to garner support for the “Centre of Irrigation Excellence” concept	Council Community	2017	Two community meetings facilitated
B1.1.3 - Encourage and promote tourism ventures and activities particularly the provision of more tourist/visitor accommodation				
B1.1.3.1	Implementation of the Economic Development Strategy	Council	Ongoing	Strategies prioritised for implementation over the next five years
B1.1.7	Encourage the development of a residential conference/education centre	Private Enterprise	Ongoing	
B1.1.7.1	Provide appropriate support to private enterprises who may investigate the development of a conference/education centre within the shire	Council	Ongoing	Support and information provided

To preserve and enhance the lifestyle of our communities by encouraging, promoting and facilitating the sustainable development of the Shire

Outcome B2: Proactive economic development















B2.1 Council is the driver of economic development for the shire

Strategic Action and Tasks		Responsibility	Completion Date	Measure
B2.1.2 Develop and implement a promotional campaign that focuses on: <ul style="list-style-type: none"> Promoting tourism and visitation to the shire Promoting the shire as a place where businesses are supported and encouraged and the infrastructure they require is in place 				
B2.1.2.1	Continue to support Riverina Regional Tourism development of marketing tools for the Riverina	Council	Ongoing	RRT Destination Management Plan completed.

C - ENVIRONMENT

Capital Projects 2016-2017

Strategic Action	Description of Works	2016-2017 Budget \$	Responsibility	Quadruple Bottom Line			
				Env	Soc	Eco	Civ
C3.1	Footpath Renewals	20,000	Community Infrastructure & Sustainability		★		
C3.1	K&G Renewal	35,000	Community Infrastructure & Sustainability	★	★		★
C3.1	Mains Replacement Program - Coleambally	40,000	Community Infrastructure & Sustainability	★	★		
C3.1	Mains Replacement Program – Darlington Point	50,000	Community Infrastructure & Sustainability	★	★		
C3.1	Investigate Effluent Re-use Scheme – Darlington Point	40,000	Community Infrastructure & Sustainability	★	★		
C3.1	Darlington Point Sewer Pump Outflow Telemetry	50,000	Community Infrastructure & Sustainability	★	★		
C3.1.1	Sealing Section Main Canal Road	460,119	Community Infrastructure & Sustainability	★	★	★	

Strategic Action	Description of Works	2016-17 Budget \$	Responsibility	Quadruple Bottom Line			
				Env	Soc	Eco	Civ
C3.1.1	Conargo Road Rehabilitation	856,086	Community Infrastructure & Sustainability				
C3.1.1	Rural Sealed - Bitumen Reseal	400,000	Community Infrastructure & Sustainability				
C3.1.1	Rural Sealed - Culvert Replacement	80,000	Community Infrastructure & Sustainability				
C3.1.1	Rural Unsealed - Gravel Resheeting	109,559	Community Infrastructure & Sustainability				
C3.1.1	Rural Unsealed - Roads to Recovery	500,000	Community Infrastructure & Sustainability				
C3.1.1	Bencubbin Ave - Pavement Rehabilitation	688,000	Community Infrastructure & Sustainability				
C3.1.2	Water Meters (Residences – Darlington Point)	1,000	Community Infrastructure & Sustainability				
C3.1.2	Water Main/Dead End Link Ups – Darlington Point	30,000	Community Infrastructure & Sustainability				

Strategic Action	Description of Works	2016-2017 Budget \$	Responsibility	Quadruple Bottom Line			
				Env	Soc	Eco	Civ
C3.1.2	Reserve Water Tank Replacement/Repair – Darlington Point	90,000	Community Infrastructure & Sustainability		★		
C3.1.2	Investigate/Design Aerator Chlorinator – Darlington Point	90,000	Community Infrastructure & Sustainability	★	★		
C3.1.2	Darlington Point Water Tower Internal Coating	100,000	Community Infrastructure & Sustainability	★	★		
C3.1.2	Water Meters (Residences – Coleambally)	1,000	Community Infrastructure & Sustainability	★	★		
C3.2	Darlington Point Levee Upgrade	1,465,000	Community Infrastructure & Sustainability	★	★	★	
C3.2	Coleambally Cemetery Concrete Plinths	5,000	Community Infrastructure & Sustainability	★	★		★
C3.2	Darlington Point Cemetery – Sealing	22,000	Community Infrastructure & Sustainability		★		
C3.2.13.1	Coleambally Cemetery Toilet	10,000	Community Infrastructure & Sustainability		★	★	
TOTAL		\$5,142,764					

C – ENVIRONMENT

Outcome C1: Natural Environment – Guardianship

C1.1 – We have temporary custody of our natural environment and work to preserve it for future generations

C1.1.1 Effectively manage weeds across the shire

Strategic Action and Tasks		Responsibility	Completion Date	Measure
C1.1.1.1	Continue to implement Council's weed management program as part of Council's work program	Council	Ongoing	Works program funded and completed each year

C1.1.2 – Educate and inform the community on weed management

C1.1.2.1	Continue to provide information on Council's web page and via community newsletters regarding weed management	Council	Ongoing	Web page updated and information provided quarterly
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C1.1.5 – Promote responsible water usage particularly in the town areas

C1.1.5.1	Continue to promote water conservation practices on Council's website and throughout community newsletters	Council	Ongoing	Ongoing responsible water usage target established and adopted by Council and exceptions reported to Council
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C1.1.6 – Explore opportunities for native fish restocking and the elimination of carp

C1.1.6.1	Liaise with fisheries and the community to introduce an annual restocking program	Council	Ongoing	Application for grant funding submitted annually
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C1.2 – We are fortunate to live in such a beautiful place and we want to showcase and share it with others but in a way that is sensitive to the impacts people can cause

C1.2.1 – Expand our network of bush land walking trails to encourage active experiences of our riverside location and protect the surround bush

Strategic Action and Tasks		Responsibility	Completion Date	Measure
C1.2.1.3	Continue to seek grant funding to expand the trail network	Council	Ongoing	Submit at least one application for funding annually

Outcome C2: Natural Environment – Sustainable

C2.1 – We have a waste management strategy that encourages reducing, reusing, recycling and have a long term goal achieving zero waste

C2.1.3 – Promote opportunities to use agricultural waste

Strategic Action and Tasks		Responsibility	Completion Date	Measure
C2.1.3.1	Support and encourage the investigation of innovative agricultural waste use by private enterprise	Private Enterprise Council	Ongoing	Support provided

C2.2 – We explore, embrace and promote alternative sustainable energy sources

C2.2.1 – Promote ideas on how people can minimise energy use

Strategic Action and Tasks		Responsibility	Completion Date	Measure
C2.2.1.1	Provide information and promote initiatives on Council's website and through community newsletters	Council	Ongoing	Information published on web and community newsletters

C2.2.2 – Encourage development and production of alternative energy within the shire

C2.2.2.1	Provide continued support to developers wishing to capitalise on the opportunities available within the LGA	Council	Ongoing	Information and support provided.
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Outcome C3: Infrastructure – Our infrastructure is the basis of everything we do

C3.1 – We manage our infrastructure responsibly

C3.1.1. – Maintain roads to acceptable standards and ensure that school bus routes are always trafficable

Strategic Action and Tasks		Responsibility	Completion Date	Measure
C3.1.1.1	Implement appropriate road maintenance as part of Council's ongoing works program	Council	Annually	Council's works program implemented on time and within budget

C3.1.3 – Improve maintenance to footpaths throughout the shire to minimise risks to the young and elderly

C3.1.3.1	Inspect footpaths twice annually to assess all maintenance and repair priorities	Council	Twice annually	Path inspections conducted twice annually
C3.1.3.2	Address footpath priorities as part of Council's ongoing works program	Council	Ongoing	All footpath issues resolved within budget

C3.2 – The infrastructure we provide is responsive to community needs**C3.2.2 – Redevelop the Darlington Point golf course**

Strategic Action and Tasks		Responsibility	Completion Date	Measure
C3.2.2.1	Support community driver initiatives to redevelop the Darlington Point golf course	Community	Ongoing	Council will support where possible


















C3.2.5 – Provide marked cycle paths on roadways

C3.2.5.1	Ensure consideration of cycle paths in the review of Council's shared pathway plan	Council	Ongoing	Plan reviewed and funding sought for identified improvements
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C3.2.13 – Provide toilet facilities at Coleambally cemetery

C3.2.13.1	Investigate the possibility of installing a composting toilet at the Coleambally cemetery	Council	2016	Proposal prepared and funding allocated through budget for completion
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D – LEADERSHIP

Strategic Action	Description of Works	2016-2017 Budget \$	Responsibility	Quadruple Bottom Line			
				Env	Soc	Eco	Civ
D1.1	IT Hardware	10,000	Corporate Performance & Community				
D1.1	Public Works Plant	675,000	Community Infrastructure & Sustainability				
D1.1	Darlington Point Office Extension	120,000	Community Infrastructure & Sustainability				
D1.1	Coleambally Office Verandah	50,000	Community Infrastructure & Sustainability				
D1.1	Darlington Point Depot Redevelopment/ Workshop Pit Floor	10,000	Community Infrastructure & Sustainability				
TOTAL		\$865,000					

D – LEADERSHIP

Outcome D1 - Leadership

D1.1 – Council leads the community by example demonstrating a high level of leadership and accountability

D1.1.1 – Continue to develop and participate in partnerships and networks that support the progression and response to community priorities

Strategic Action and Tasks	Responsibility	Completion Date	Measure
D1.1.1.1 Maintain active membership on the ROC to ensure the consideration of local issues at a regional level	Council ROC	Ongoing	Reflection of Murrumbidgee priorities at ROC planning levels
D1.1.1.2 Participate in appropriate specialised networks that provide required support, professional development or expertise to Council	Council	Ongoing	Appropriate participation on specialised networks is maintained

D1.1.2 – Advocate for the health and wellbeing needs of the local community

D1.1.2.1 Remain up to date regarding community needs and priorities through the implementation of effective and inclusive community engagement processes	Council	Ongoing	Ongoing – continual implementation of Council's Community Engagement Strategy
D1.1.2.2 Where required ensure that the needs of the local community are represented in regional and state planning	Council	Ongoing	Representation of shire needs in regional and state planning

D1.1.3 – Ensure transparent, accountable and responsible leadership throughout Council

D1.1.3.1 Implement effective communication strategies to ensure that all information presented to the community is clear, accurate and easy to understand	Council	Ongoing	Effective communication implemented through webpage, community newsletters, surveys and public meetings (when appropriate)
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D1.1.3.2	Continue to ensure that all major Council decisions are appropriately communicated to the community and relevant stakeholders	Council	Ongoing	All major decisions communicated in an effective and timely manner
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D1.1.4 – Provide strong and effective governance

D.1.1.4.1	Ensure Councillors and Council staff have access to appropriate professional development opportunities	Council	Ongoing	Appropriate professional development provided
D1.1.4.2	Ensure that Councillors and Council staff have access to required resources that support their ability to effectively plan and deliver services, infrastructure and community support throughout the shire	Council	Ongoing	Councillors and staff have appropriate resources

D1.2 – Community leaders are encourage and supported, especially young people

D1.2.1 – Promote opportunities for leadership development for our community groups

Strategic Action and Tasks		Responsibility	Completion Date	Measure
D1.2.1.1	Provide ongoing support to community groups to facilitate effective leadership	Council	Ongoing	Appropriate support provided as needed
D1.2.1.2	Provide support to community and sporting groups to strengthen their applications for funding to facilitate their capacity to drive community priorities and projects	Council	Ongoing	Number of successful community grants achieved within the community

D1.2.2 – Develop programs for young people to improve their leadership skills

D1.2.2.1	Explore funding opportunities to implement appropriate programs that support young people to develop leadership skills	Council Community and sporting groups	Ongoing	Funding applications submitted and, if funding is secured, program developed
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D1.2.3 – Actively recognise the contribution and achievements of our community leaders

D1.2.3.1	In partnership with our community, explore potential innovative opportunities to recognise and celebrate the contribution made by our community leaders	Council	Ongoing	Consultation conducted with community leaders. To be further refined during Delivery program consultation
D1.2.3.2	Continue to celebrate our community leaders as part of Australia Day celebrations	Council	Ongoing	Annual Australia Day celebrations conducted with high levels of community participation and interest

D1.2.4 – Encourage Aboriginal representation on Council

D1.2.4.1	Develop and implement a more pro-active campaign prior to the next local government elections	Council Aboriginal Community	2017	2017 Campaign planned
D1.2.4.2	Actively encourage Aboriginal representation on Council committees and reference groups	Council Aboriginal Community	Ongoing	Appropriate Aboriginal representation on Council committee and reference groups.