



Murrumbidgee
COUNCIL

DELEGATIONS OF AUTHORITY

PART 1

DELEGATIONS FROM COUNCIL TO GENERAL MANAGER AND MAYOR

Adopted by Council

Part 1
Adopted by resolution at
Council meeting on



INDEX TO PART 1 AND PART 2

PREAMBLE	2
INTRODUCTION	4
DELEGATION TO COMMITTEES OF COUNCIL.....	5
DELEGATION TO THE MAYOR	6
DELEGATION TO THE GENERAL MANAGER	8
DELEGATIONS TO STAFF BY THE GENERAL MANAGER.....	10
LEGEND FOR TABLE	11
PART A – FINANCIAL MATTERS.....	12
PART B – STAFFING MATTERS.....	19
PART C – GOVERNANCE	25
PART D – OPERATIONAL	30
PART E – LIMITATIONS	56
GLOSSARY OF TERMS	59
ACKNOWLEDGEMENT BY COUNCIL OFFICER.....	60
APPENDIX 1 – EXPENDITURE THRESHOLD LIMITS	61
APPENDIX 2 – CERTIFICATE OF AUTHORITY	62

PREAMBLE

Section 223 of the Local Government Act 1993 (**Act**) defines:

(1) *The role of the governing body is as follows:*

- (a) *to direct and control the affairs of the Council in accordance with this Act,*
- (b) *to provide effective civic leadership to the local community,*
- (c) *to ensure as far as possible the financial sustainability of the Council,*
- (d) *to ensure as far as possible that the Council acts in accordance with the principles set out in Chapter 3 and the plans, programs, strategies and policies of the Council,*
- (e) *to develop and endorse the community strategic plan, delivery program and other strategic plans, programs, strategies and policies of the Council,*
- (f) *to determine and adopt a rating and revenue policy and operational plans that support the optimal allocation of the Council's resources to implement the strategic plans (including the community strategic plan) of the Council and for the benefit of the local area,*
- (g) *to keep under review the performance of the Council, including service delivery,*
- (h) *to make decisions necessary for the proper exercise of the Council's regulatory functions,*
- (i) *to determine the process for appointment of the General Manager by the Council and to monitor the General Manager's performance,*
- (j) *to determine the senior staff positions within the organisation structure of the Council,*
- (k) *to consult regularly with community organisations and other key stakeholders and keep them informed of the Council's decisions and activities,*
- (l) *to be responsible for ensuring that the Council acts honestly, efficiently and appropriately.*

(2) *The governing body is to consult with the General Manager in directing and controlling the affairs of the Council.*

Section 377 of the Local Government Act 1993 (**Act**) provides:

1. *A Council may, by resolution, delegate to the General Manager or any other person or body (not including another employee of the Council) any of the functions of the Council, other than the following:*
 - (a) *the appointment of a General Manager,*
 - (b) *the making of a rate,*
 - (c) *a determination under section 549 [of the Act] as to the levying of a rate,*
 - (d) *the making of a charge,*
 - (e) *the fixing of a fee,*
 - (f) *the borrowing of money,*
 - (g) *the voting of money for expenditure on its works, services or operations,*
 - (h) *the compulsory acquisition, purchase, sale, exchange or surrender of any land or other property (but not including the sale of items of plant or equipment),*
 - (i) *the acceptance of tenders which are required under this Act to be invited by the Council,*
 - (j) *the adoption of an operational plan under section 405 [of the Act],*
 - (k) *the adoption of a financial statement included in an annual financial report,*
 - (l) *a decision to classify or reclassify public land under Division 1 of Part 2 of Chapter 6 [of the Act],*
 - (m) *the fixing of an amount or rate for the carrying out by the Council of work on private land,*
 - (n) *the decision to carry out work on private land for an amount that is less than the amount or rate fixed by the Council for the carrying out of any such work,*
 - (o) *the review of a determination made by the Council, and not by a delegate of the Council, of an application for approval or an application that may be reviewed under section 82A (8.3) of the Environmental Planning and Assessment Act 1979,*
 - (p) *the power of the Council to authorise the use of reasonable force for the purpose of gaining entry to premises under section 194 [of the Act],*

- (q) *a decision under section 356 [of the Act] to contribute money or otherwise grant financial assistance to persons,*
- (r) *a decision under section 234 [of the Act] to grant leave of absence to the holder of a civic office,*
- (s) *the making of an application, or the giving of a notice, to the Governor or Minister,*
- (t) *this power of delegation,*
- (u) *any function under this or any other Act that is expressly required to be exercised by resolution of the Council.*

2. *A Council may, by resolution, sub-delegate to the General Manager or any other person or body (not including another employee of the Council) any function delegated to the Council by the Director-General except as provided by the instrument of delegation to the Council.*

INTRODUCTION

In accordance with section 377 of the Act, the Council, by resolution at its meeting on, delegated its powers, authorities, duties and functions as set out in this Part 1: Delegations of Authority register to the General Manager, the Mayor and Council Committees.

All Council delegations contained in Part 1 are subject to the following limitations:

1. The delegated power, authority, duty or function being performed in accordance with Council policy;
2. The delegated power, authority, duty or function being performed in accordance with the Law;
3. Part E outlines the limitations of delegations to the General Manager.

The delegations of Council will remain in force until they are revoked or amended by a resolution of Council.

The Council notes that the General Manager may delegate his or her powers, authorities, duties and functions at his or her discretion. The General Manager's delegations to Staff will form Part 2: 'Delegations to Staff'.

DELEGATION TO COMMITTEES OF COUNCIL

Committees of Council have no delegations except for those provided by resolution of Council.

DELEGATION TO THE MAYOR

The Mayor, is delegated authority under *section 226* of the *Local Government Act 1993*, to exercise and/or perform on behalf of the Council the following powers, authorities, duties and functions:

1. Powers or Duties under Local Government Act

To give effect to the Law, Council's adopted Policies, resolutions and directions, provided that such delegation is not sub-delegated without the specific approval of Council or as prescribed under the Local Government Act.

2. Powers or Duties under other Legislation

If, under any other Act other than the Local Government Act, a function is conferred or imposed on the Mayor of Council, the function is taken to be conferred or imposed on the Council and the Mayor of the Council has delegated authority to exercise and/or perform on behalf of the Council the powers, authorities, duties and functions as prescribed under that other Act.

3. Preside at Meetings and Functions of Council

Carry out the civic and ceremonial functions of the Mayoral Office including presiding at all meetings of the Council, Committees, Community Committees and Public Meetings convened by the Council at which the Mayor is present unless the Council otherwise appoints another Councillor or person to perform this function, and ensure Council meetings are conducted efficiently, effectively and in accordance with the Act. Exercise, in cases of necessity, the policy-making functions of the governing body of the Council between Council meetings.

4. Negotiations on behalf of Council

In conjunction with the General Manager, to participate in negotiations on behalf of the Council with third parties and in connection with the sale, purchase and lease of land and buildings. This function is subject to the limitation that no contractual agreement is to be entered into without a resolution of Council.

5. Represent Council – Government and Other Forums

To represent the Council, in conjunction with the General Manager, in deputations to Government, inquires and other forums where it is appropriate that the Mayor should present the Council's position as to its local priorities.

6. Sign and Execute Documents

To sign correspondence and other documents. This function is subject to the limitation that execution of any documents under Council Seal must be carried out in compliance with Regulation 400 of the Local Government (General) Regulations 2005.

7. Media Releases

As the principal member and spokesperson for the governing body, represent the views of the Council including making Media Statements and issuing Press Releases in respect of Council Resolutions/Recommendations and decisions subject to prior consultation with the General Manager.

8. Strategic Planning and Policy

Advise, promote, consult with and provide strategic direction to the General Manager in relation to the effective, consistent implementation of the strategic plans and policies of Council.

9. Community Engagement

In conjunction with the General Manager, ensure adequate engagement opportunities and mechanisms between the Council and local community, and promote key stakeholder partnerships, to advance community cohesion and promote civic awareness.

10. Performance Management

In consultation, with the Councillors led performance appraisals of the General Manager.

11. Leave

To approve applications of leave by the General Manager.

12. Other functions

Exercise any other Council functions that Council determines.

DELEGATION TO THE GENERAL MANAGER

Functions of the General Manager

In pursuance of Section 335 of the Local Government Act 1993, the General Manager is generally responsible for the efficient and effective operation of the Council's organisation, and for ensuring the implementation, without undue delay, of decisions of the Council. The General Manager shall have the following particular functions:

- (a) to conduct the day-to-day management of the Council in accordance with the strategic plans, programs, strategies and policies of the Council,
- (b) to implement, without undue delay, lawful decisions of the Council,
- (c) to advise the mayor and the governing body on the development and implementation of the strategic plans, programs, strategies and policies of the Council,
- (d) to advise the mayor and the governing body on the appropriate form of community consultation on the strategic plans, programs, strategies and policies of the Council and other matters related to the Council,
- (e) to prepare, in consultation with the mayor and the governing body, the Council's community strategic plan, community engagement strategy, resourcing strategy, delivery program, operational plan and annual report,
- (f) to ensure that the Mayor and other Councillors are given timely information and advice and the administrative and professional support necessary to effectively discharge their functions,
- (g) to exercise any of the functions of the Council that are delegated by the Council to the General Manager,
- (h) to appoint staff in accordance with the organisation structure determined under this Chapter and the resources approved by the Council,
- (i) to direct and dismiss staff,
- (j) to implement the Council's workforce management strategy,
- (k) any other functions that are conferred or imposed on the General Manager by or under this or any other Act.

The General Manager, and in the absence of the General Manager, the Assistant General Manager, in the period of the General Manager's absence, is delegated authority under Section 377 and 378, of the Act, to exercise and/or perform on behalf of Council the powers, authorities, duties and functions of the Council, subject to the following:

1. The General Manager is restrained from carrying out any of those functions of Council excluded from delegation by operation of Section 377(1) of the Act;
2. The General Manager is entitled to carry out any functions delegated to the Council by the Director-General or the Minister, subject to any express limitations imposed by the Director General or Minister.

Specifically, Section 378 of the Act confirms delegations by the General Manager and includes:

- (1) The General Manager may delegate any of the functions of the General Manager, other than this power of delegation;
- (2) The General Manager may sub-delegate a function delegated to the General Manager by the Council to any person or body (including another employee of the Council);
- (3) Subsection (2) extends to a function sub-delegated to the General Manager by the Council under Section 377 (2).

If a function is conferred or imposed on an employee of Council under any other legislation, the function is deemed to be conferred or imposed on the Council and is delegated to the General Manager.

For the avoidance of doubt, the delegated authority conferred or imposed upon the General Manager includes the delegated functions of Council as provided in the following table and is subject to any limitations contained therein. The following table is not intended to be an exhaustive list of all powers, authorities, duties and functions delegated to the General Manager. Rather it is to be relied upon as a manual providing guidance to those most commonly relied upon powers, authorities, duties and functions.

DELEGATIONS TO STAFF BY THE GENERAL MANAGER

In accordance with Section 378 of the Act, I, Rodney John Scarce, delegate the powers, authorities, duties and functions of Council as set out within Part 2 to the person who has been employed by Council and hold the positions, or the persons who from time to time hold (or are acting in/are engaged in) the positions named therein as identified in Part 2.

All delegations made by me as General Manager in this Part 2 are subject to the following limitations:

1. The delegated power, authority, duty or function being performed in accordance with Council Policy;
2. The delegated power, authority, duty or function being performed in accordance with the Law;
3. Any limitations on the scope of the power, authority, duty or function delegated to the General Manager by Council in Part 1;
4. The delegated power, authority, duty or function being performed so as to not exceed monetary limits marked in Appendix 1 to this Part 2. Should performance of the delegated function exceed the applicable monetary threshold, the delegate must obtain the approval of their respective Supervisor or General Manager;
5. The delegated power, authority, duty or function is subject to any limitations contained within a Certificate of Authority issued to the delegated Council officer, if any (Appendix 2 to this Part 2)
6. The delegated power, authority, duty or function is subject to the position description duties and responsibilities and within budgetary constraints.

The delegations made as General Manager will remain in force until they are revoked or amended by the General Manager.

Rodney John Scarce
General Manager
Murrumbidgee Council

(date)

The new councillor induction and professional development requirements under the *Local Government (General) Regulation 2005*

- The general manager is to ensure an induction program is delivered for newly elected and returning councillors and a specialised supplementary induction program for the mayor within six months of their election.
- The general manager is to ensure an ongoing professional development program is delivered for the mayor and each councillor over the term of the council for the purposes of assisting them to acquire and maintain the skills necessary to perform their role.
- The content of the ongoing professional development program to be delivered to the mayor and councillors is to be determined in consultation with the mayor and each councillor and is to have regard to the specific skills required by the mayor, each individual councillor and the governing body as a whole to perform their roles.
- Mayors and councillors must make all reasonable efforts to participate in the activities offered to them as part of an induction or ongoing professional development program.
- Councils are to publish the following information in their annual reports:
 - the name of the mayor and each individual councillor that completed council's induction program (where an induction program has been delivered during the relevant year)
 - the name of the mayor and each councillor who participated in any ongoing professional development program during the year
 - the number of training and other activities provided to the mayor and councillors during the year as part of a professional development program, and
 - the total cost of induction and professional development activities and any other training provided to the mayor and councillors during the relevant year.
- The above requirements do not apply to joint organisations.



ITEM	DESCRIPTION
	EXISTING OVERHEAD POWER LINE
	EXISTING TREE
	PROPOSED LINE MARKING
	PROPOSED TRAFFIC SIGN POSTS
	PROPOSED POWELL ST DEVELOPMENT AREA
	PROPOSED CROSSING
	PROPOSED TRAFFIC ISLAND
	PROPOSED DIRECTION OF TRAFFIC

CONCEPT PLAN
SCALE 1:500

POWELL ST SHARED PATH
PROPOSED SHARED PATH
JERILDERIE
CONCEPT PLAN

Murrumbidgee COUNCIL
 JERILDERIE OFFICE 35 JERILDERIE STREET,
 PO Box 96, JERILDERIE, NSW - 2716.
 PHONE: 1300 676 243.
 mail@murrumbidgee.nsw.gov.au

AMENDMENTS	DATE	CHECKED
CONCEPT (04)	19/09/2024	SH

DIAL BEFORE YOU DIG
www.1100.com.au

DRAWN	SH	DATE	SCALE	APPROVED BY
DESIGNED	SH	19/09/2024	1:500	SHAMSUL HAQUE MIEAust CPEng NER DESIGN ENGINEER
CHECKED	SH	19/09/2024	No. OF SHEETS: --	DATE :09/09/2024
			SHEET No. -	

DRAWING NUMBER **1001**

Darlington Point Club Ltd

PO BOX 14, DARLINGTON POINT, NSW, 2706

Phone: 02 6968 4146, Fax 02 6968 4471

ABN 46 001 068 702

8th August 2024

Murrumbidgee Regional Council
PO Box 5
Darlington Point NSW 2706

Re: Removal of 12 Trees.

The Darlington Point Club Ltd is seeking permission to remove 12 trees within the club's property. Unfortunately, the trees are starting to drop large pieces of timber, and some are looking to be diseased. Which poses a potential liability issue both from a personal injury and property perspective. Our risk assessment on this issue is extremely high.

We are endeavouring to minimise the risk of injury to patrons and/or damage to their personal property. High winds could have a devastating effect on these trees.

The club has plans for after their removal, part of the plan is to plant new trees somewhere else on our property.

Your immediate attention to this matter is very important.

Yours Faithfully



Kenneth Law B.Bus
Secretary Manager
Mob: 0428551737
Email: manager@dpclub.com.au

GENERIC PLAN OF MANAGEMENT FOR JERILDERIE COMMON & JERILDERIE STOCK ROUTE

*Plan of Management
2024-2029*



Murrumbidgee
COUNCIL

SEPTEMBER 2024

April 2024

Plan of Management prepared for:
Murrumbidgee Council

Plan of Management prepared by:

PARISPLAN Urban & Regional Planning

63 Hillam Drive

GRIFFITH NSW 2680

Email: parisplan@icloud.com

ABN: 66 527 814 168

Disclaimer:

PARISPLAN Urban & Regional Planning has prepared this Plan of Management for Jerilderie Common & Stock Route on behalf of Murrumbidgee Council in good faith relying upon information and/or data supplied by the client or other parties. PARISPLAN Urban & Regional Planning however cannot warrant or verify that information provided is truly accurate and as such expressly disclaims any and all liability to any person or persons in reliance on the report and its contents in part or in whole.

Copyright © PARISPLAN URP 2021

Table of Contents

EXECUTIVE SUMMARY	4
PART 1: INTRODUCTION AND GENERAL INFORMATION	5
1. KEY INFORMATION	5
2. ABOUT PLANS OF MANAGEMENT.....	5
2.1 Why is Murrumbidgee Council preparing a Plan of Management?	6
2.1 Corporate objectives of Murrumbidgee Council	7
2.2 Land to which this plan applies	7
2.3 Owner of the land.....	10
2.4 Categorisation of the reserve.....	10
3. RELEVANT LEGISLATION, POLICIES AND PROCEDURES	10
3.1 Local Government Act 1993	11
3.2 Crown Land Management Act 2016.....	13
3.3 Other relevant legislation and statutory controls	14
3.4 Review of this plan	17
3.5 Community consultation.....	17
4. LAND COMPRISING THE HABITAT OF ENDANGERED SPECIES OR THREATENED SPECIES.....	17
5. LAND CONTAINING SIGNIFICANT NATURAL FEATURES	18
6. CULTURALLY SIGNIFICANT LAND.....	18
PART 2: DETAILED INFORMATION REGARDING CATEGORIES OF LAND	19
7. MANAGEMENT DIRECTIONS.....	19
8.1 Statutory guidelines for development of Jerilderie Common & Stock Route	19
8.2 Use of the land and structures at the date of adoption of the plan	21
8.3 Condition of the land and structures on adoption of the plan.....	21
8.3 Permitted use and future use.....	22
8.4 Leases, licences and other estates	24
9. ADMINISTRATION OF PLAN AND PERFORMANCE TARGETS.....	27
APPENDICIES	29
APPENDIX A - DEFINITIONS.....	29
APPENDIX B - COPY OF NOTICE FROM MINISTER ADVISING OF CATEGORISATION OF CROWN LAND.....	ERROR! BOOKMARK NOT DEFINED.
APPENDIX C - ABORIGINAL HERITAGE INFORMATION MANAGEMENT SYSTEM SEARCH RESULTS	32

EXECUTIVE SUMMARY

Jerilderie Common and the Jerilderie Stock Route are located south of the township on the Newell Highway. The generic Plan of Management for Jerilderie Common & Stock Route (the plan) aims to provide a basis for guiding Council's ongoing management for the two sites.

Both Jerilderie Common (R1010748) and the Jerilderie Stock Route (R85679) are owned by the State Government that is managed as community land by Murrumbidgee Council for the benefit of the local community.

The intention of this plan of management is to provide Council with a framework that enables decisions in regard to part of the reserves to be made on an informed, consistent and equitable basis. The plan of management satisfies the requirements of the Local Government Act 1993 as amended by the Local Government Amendment (Community Land Management) Act 1998.

The reserves identified in this plan of management have been categorised as general community use. The current use patterns; condition of the existing built and natural assets; emerging needs, constraints and opportunities, have been considered in this plan of management. The plan of management identifies appropriate objectives and actions, as well as measures that enable the successful implementation of key outcomes provided by the plan and a means for the effective ongoing management of the reserves. The plan of management has been prepared with due regard to Developing Plans of Management for Community Land Crown Reserves—Guideline for Council Crown Land Managers issued in September 2021 and the sample for a site-specific Crown reserve plan of management outline, in order to achieve a balanced, responsible and ecologically sustainable use of the land and to ensure that it addresses the needs of the local neighbourhood, the broader community, and the environment. It has been prepared to meet the requirements of the Local Government Act, 1993 (LG Act), as amended by the Local Government Amendment (Community Land Management) Act 1998.

PART 1: INTRODUCTION AND GENERAL INFORMATION

1. KEY INFORMATION

This Plan of Management Plan covers the following:

- Lot 7005 DP 1025055 being Crown Land Reserve No. 85679 comprising the Jerilderie Stock Route;
- Lot 7034 DP 1084860 being Crown Land Reserve No. 1010748 being Jerilderie Common

Murrumbidgee Council is the Crown Land Manager pursuant to the relevant provisions of the Crown Land Management Act 2016 and has the responsibility for the ongoing management and care of the reserves listed above.

The Generic Plan of Management for Jerilderie Common & Stock Route (JCSRPM) was adopted on **[insert date]**.

Terms that are *italicised* throughout the document are terms defined by legislation. Where relevant these definitions are included in Appendix A.

2. ABOUT PLANS OF MANAGEMENT

A *plan of management* provides information about public land and its user groups stating what, why, how and by whom the integrity of any particular parcel of community land is to be managed. It establishes the values, uses, management practices and broad intent for the public purpose for which the land has been reserved or dedicated.

All plans of management are prepared in accordance with the provisions of the Crown Land Management Act 2016 for Ministerial approval. A plan of management provides a framework for the future management, use and development of reserved Crown land and should be consistent with the public purpose for the reserve and the principles of Crown land management, as well as other guidelines, policies, and any other legal requirements that may apply to the reserve.

A plan of management can be prepared for more than one parcel of land (generic or geographic) or for a single parcel (significant or specific). The Plan of Management for Jerilderie Common & Stock Route is a generic plan of management based on their geographic proximity, categorization of land and zoning.

The Crown land covered under this plan of management is a community resource that provides a direction that will enable ongoing use of the reserves for the following purposes:

- The infrequent use for the purpose of grazing of livestock within the travelling stock route plantation; and
- An area which is available for grazing and the agisting livestock to meet the needs of local residents.

2.1 Why is Murrumbidgee Council preparing a Plan of Management?

Murrumbidgee Council was established on 12 May 2016 following the merger of Murrumbidgee Shire Council and Jerilderie Shire Council and under the provisions of the Crown Land Management Act, 2016 has been identified as a Crown Land Manager. Under the provisions of the aforementioned Act, the responsibilities that fall upon a Crown Land Manager is to ensure that land resources are to be shared equitably in accordance with the principles of environmental protection, conservation and ecological sustainability, public use and enjoyment as well as encouraging multiple use of the land. As Crown Land Manager, Murrumbidgee Council is required to prepare a plan of management for over 30 parcels of Crown land it is responsible for, including Jerilderie Common and Stock Route.

A plan of management can fulfil many purposes and a Crown Land Manager may, for example, use a plan of management to:

- Provide a single document that collates information held by Council to enable a single point of reference;
- Expand upon the Council's corporate objectives and direction set out in its Community Strategic Plan;
- Provide an outline the day-to-day use and management of community land;
- Ensure that the environment is properly managed in accordance with the principles of sustainable development;
- Incorporate a masterplan that provides directions for future development, including landscaping and the provision of infrastructure;
- Identify risks associated with the use of the land and incorporate mitigation measures including emergency response actions;
- Explain how the provisions of a local environmental plan or development control plan are to be applied to the particular reserve and if required provide additional guidelines;
- Provide for an additional purpose for a reserve; and

- Create a concept design for future developments;

It is not intended that the JCSR PoM will cover all of the items listed above.

2.1 Corporate objectives of Murrumbidgee Council

The management actions in this Plan of Management are have been formulated so that they align with Murrumbidgee Council's Community Strategic Plan (CSP) that was adopted in 2019, which has been adopted on two guiding tenants, one being the principle of social justice and the other being sustainability.

Social justice principles underpinned the Murrumbidgee Council CSP are:

Equity – there should be fairness in decision making, prioritizing and allocation of resources, particularly for those in need. Everyone should have a fair opportunity to participate in the future of the community. The planning process should take particular care to involve and protect the interests of people in vulnerable circumstances.

Access – all people should have fair access to services, resources and opportunities to improve their quality of life.

Participation – everyone should have the maximum opportunity to genuinely participate in decisions which affect their lives

Rights – equal rights should be established and promoted, with opportunities provided for people from diverse linguistic, cultural and religious backgrounds to participate in community life.

2.2 Land to which this plan applies

This Plan of Management Plan covers two of the ten Crown reserves categorised as or in part as *general community use* which Murrumbidgee Council is the Crown Manager. Land covered by the plan of management is listed in Table 1:

Table 1: Land covered by this plan of management

Land	Real property description	Land owner
R85679 Stock Route Jerilderie	Lot 7005 DP 1025055	Crown land managed by Murrumbidgee Council.
R1010748 Jerilderie Common Jerilderie	Lot 7034 DP 1084860	Crown land managed by Murrumbidgee Council.

Crown reserves categorised as *general community use* not covered by this plan includes community land covered by other plans of management listed in Table 2.

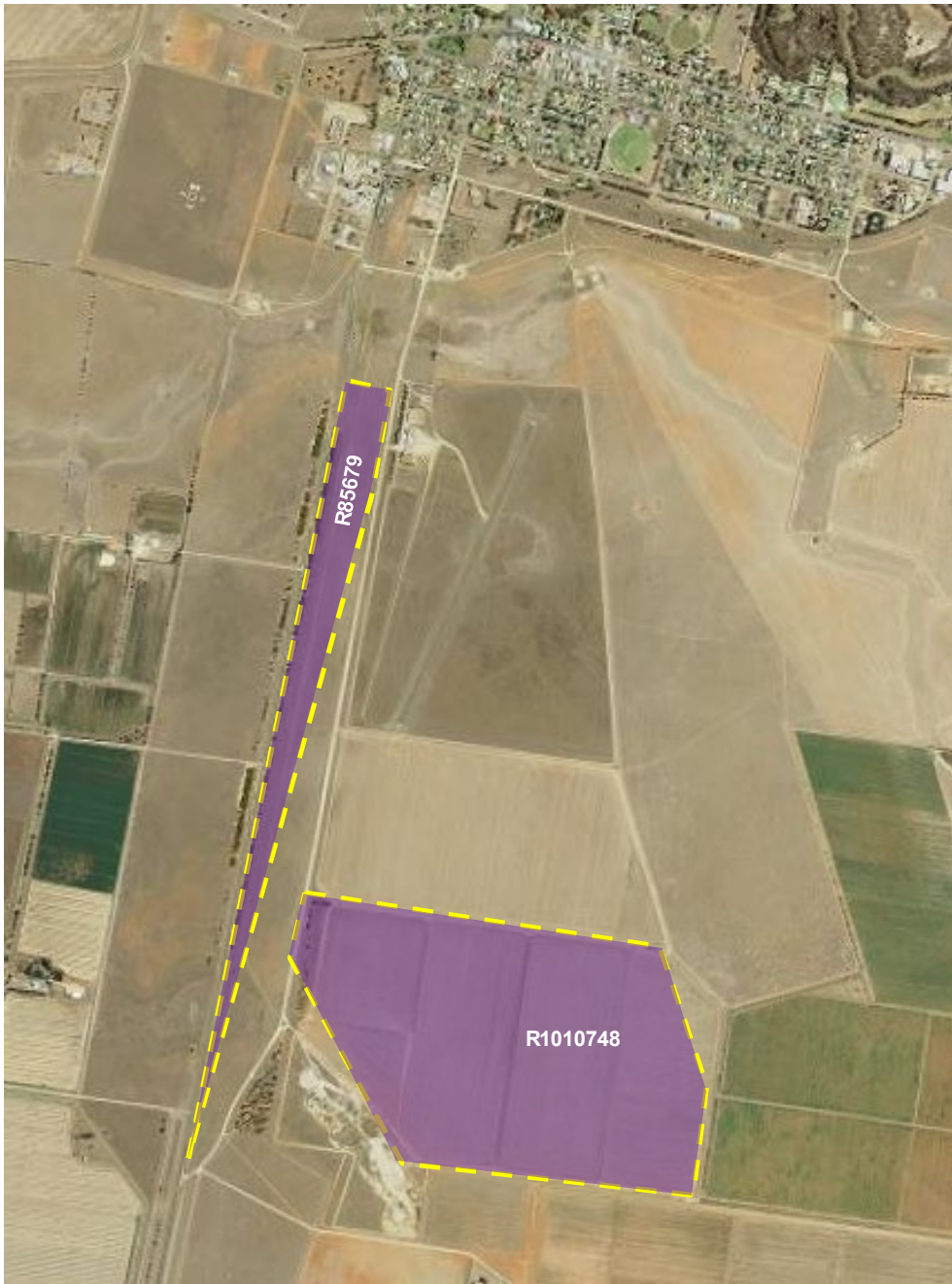
Table 2: General community use land not covered by this plan

Land	Reason
R150042 Jerilderie Court House and Library	This site has dual categorisation including an area of cultural significance and it has been included in a site specific plan of management.
R94084 Adrian Douglas Park Darlington Point	This site has dual categorisation including a park and it has been included in the generic plan of management for Darlington Point Parks
R97198 Chant Street Playground Darlington Point	This site has dual categorisation including a park and it has been included in the generic plan of management for Darlington Point Parks
R9922 Elliot Park, Jerilderie	This site has dual categorisation including a park and it has been included in the specific plan of management for Elliot Park
R55928 Jerilderie Racecourse and Showground	This site has dual categorisation including a sportsground and it has been included in the site specific plan of management for Jerilderie Racecourse and Showground.
R90713 Balmeringa	Site specific site plan
R98071 Central Coree Hall	Site specific site plan
R60373 Darlington Point Caravan Park	This site has dual categorisation including an area of cultural significance and it has been included in a site specific plan of management.

The Stock Route (R85679) and the Jerilderie Common (R1010748) highlighted in the aerial image contained in Figure 1 on page 9, are located approximately 2.5 kilometres south of Jerilderie off the Newell Highway (A39). The stock route is an irregular, almost triangular, shaped parcel of land with frontages to the Newell Highway and Rifle Range Road. It has an area of 22.93ha.

Jerilderie Common comprise of a single irregular shaped parcel of land, with an area of approximately 110ha. It can be accessed via Rifle Range Road.

Figure 1 – Location of Stock Route (R85679) and Jerilderie Common (R1010748)¹



¹ SW Department of Planning, Industry and Environment, SixMaps

Both the stock route and Jerilderie Common are vacant in terms of structures, other than stock fencing which has been erected along the western and southern boundaries of the Common. The Stock route retains grasses and native shrubs, while Jerilderie Common was being used for agriculture.

2.3 Owner of the land

For the purpose of Section 37 of the Local Government Act, 1993 it must be identified that Jerilderie Common & Stock Route is owned by the Crown and that Murrumbidgee Council has been appointed as Crown Land Manager under the provisions of Division 3.2 of the Crown Land Management Act, 2016. The subject land is not subject to any trust, estate, interest, dedication, condition, restriction or covenant referred to in clause 37(b) of the Local Government Act, 1993. Further there is no condition or restriction imposed by the owner in respect to the use of management of the land as referenced in clause 37(c) of the Act.

2.4 Categorisation of the reserve

The land covered by this plan of management is public land and for the purpose of clause 26 of the Local Government Act, 1993 is classified as community land. Table 3 identifies the purpose of the reserve and the categorization of the land as confirmed by the Department of Planning, Industry and Environment – Crown Lands.

Table 2: Land categorization and gazettal date

Land	Purpose(s) & gazettal date	Categorisation
R85679 Stock Route Jerilderie	Plantation 25 February 1966	General community use
R1010748 Jerilderie Common Jerilderie	Community purposes 12 August 2005	General community use

3. Relevant legislation, policies and procedures

The statutory framework for the preparation and operation of the Plan of Management for Jerilderie Common & Stock Route is primarily guided by:

-
- Local Government Act, 1993
 - Local Government Regulation, 2021
 - Crown Land Management Act, 2016
 - Crown Land Management Regulation, 2018

Other legislation, regulations and environmental planning instruments that may be of relevance to the Plan of Management for Jerilderie Common & Stock Route include:

- Environmental Planning and Assessment Act, 1979;
- Environmental Planning and Assessment Regulation 2021;
- Jerilderie Local Environmental Plan, 2012;
- Murrumbidgee Local Environmental Plan, 2013;
- Biosecurity Act, 2015; and
- Biodiversity Conservation Act, 2016.

3.1 Local Government Act 1993

Section 3.23(6) of the Crown Land Management Act, 2016 requires Murrumbidgee Council to adopt a Plan of Management for any Crown reserve for which it is the appointed Crown Land Manager, and that is classified as community land under the Local Government Act 1993 (LG Act). These PoMs must be prepared and adopted in accordance with the provisions of Division 2 of Part 2 of Chapter 6 of the LG Act. The core objectives for the management of communityland categorized as *general community use* is set out in Clause 36I of the Act, and clause 106 of the Regulation which are set out in Table 3 below.

Table 3: Core objectives

Land	Guidelines ²	Core Objectives ³
<i>General community use</i>	Land that may be made available for use for any purpose for which community land may be used, whether by the public at large or by specific sections of the public.	<p>The core objectives for management of community land categorised as general community use are to promote, encourage and provide for the use of the land, and to provide facilities on the land, to meet the current and future needs of the local community and of the wider public:</p> <ul style="list-style-type: none"> a) in relation to public recreation and the physical, cultural, social and intellectual welfare or development of individual members of the public, and b) in relation to purposes for which a lease, licence or other estate may be granted in respect of the land (other than the provision of public utilities and works associated with or ancillary to public utilities)

While the Local Government Act 1993 (LG Act) contains many provisions that have an impact on the management of the Reserve there is one aspect of particular importance: the approval requirements certain activities specified in the Table from Section 68 of the Act, in particular those listed under Part D Community land.

Section 68 of the Act requires a person, wanting to carry out an activity specified in the Table D, to obtain approval from Council to undertake in any of the following activities:

- 1 Engage in a trade or business
- 2 Direct or procure a theatrical, musical or other entertainment for the public
- 3 Construct a temporary enclosure for the purpose of entertainment
- 4 For fee or reward, play a musical instrument or sing
- 5 Set up, operate or use a loudspeaker or sound amplifying device
- 6 Deliver a public address or hold a religious service or public meeting

The Crown Land Management Act 2016 specifies that approvals of activities under the Local Government Act 1993 must comply with plans of management and that a local council cannot grant an approval for an activity on dedicated or reserved Crown land under Part 1 of Chapter 7 (including Section 68) of the Local Government Act 1993 that contravenes a plan of management for the land.

² NSW Local Government (General) Regulation 2021, Part 4 Division 1, Guidelines for the categorisation of community land.

³ NSW Local Government Act 1993, Part 2 Division 2, Use and management of community land.

There is nothing in the Plan of Management for Jerilderie Common & Stock Route that would prevent it from grant an approval to any of the activities listed in Table D.

3.2 Crown Land Management Act 2016

Section 3.23(6) of the Crown Land Management Act, 2016 (CLM Act) requires Murrumbidgee Council to adopt a Plan of Management for any Crown reserve for which it is the appointed Crown Land Manager and that is classified as community land under the Local Government Act 1993 (LG Act).

The objects and principles of Crown Land Management are listed in Sections 1.3 and 1.4 of the CLM Act 2016 provide a legislative starting point for preparation of a plan of management. The principles of Crown Land Management are:

- (a) *that environmental protection principles be observed in relation to the management and administration of Crown land, and*
- (b) *that the natural resources of Crown land (including water, soil, flora, fauna and scenic quality) be conserved wherever possible, and*
- (c) *that public use and enjoyment of appropriate Crown land be encouraged, and*
- (d) *that, where appropriate, multiple use of Crown land be encouraged, and*
- (e) *that, where appropriate, Crown land should be used and managed in such a way that both the land and its resources are sustained in perpetuity, and*
- (f) *that Crown land be occupied, used, sold, leased, licensed or otherwise dealt within the best interests of the State consistent with the above principles.*

Crown Land Managers have a statutory responsibility for the care, control and management of the Crown Land for the purposes for which the land is reserved or dedicated or other purposes as authorised by the Act. In this instance the statutory responsibilities assigned to Murrumbidgee Council, as Crown Land Manager, are drawn from Division 3.4 of CLM Act. In this regard Murrumbidgee Council is authorised to:

- Classify and manage its dedicated or reserved Crown land as if it were public land within the meaning of the Local Government Act 1993, subject to this Division (see section 3.21(1)).
- To manage its dedicated or reserved Crown land as if it were community land or operational land, but only as permitted or required by this Division including those functions ascribed to it pursuant to section 3.22 of the CLM Act.

- Assign an initial category or categories to the Crown Land in accordance with sections 3.23(2) & (3) of the CLM Act that Council considers to most closely relate to the purpose for which the land is dedicated or reserved.
- Prepare the first plan of management applicable to the land, either by amending an existing plan of management that applies to the land or adopt a new plan of management in accordance with sections 3.23 (6) & (7) of the CLM Act

On 25 February 2020 Murrumbidgee Council resolved to provide written notice to the Minister of the initial categorisation of the Crown Land pursuant to section 3.23(4) Murrumbidgee Council. The copy of the initial categorisation of Jerilderie Common and Stock Route and other land managed by Murrumbidgee Council was sent to the Department of Planning & Environment (Crown Lands) on 4 March 2020.

3.3 Other relevant legislation and statutory controls

The following is an overview of any other relevant legislation and statutory controls including the provision of relevant factors listed in an environmental planning instrument, including the provisions of the Native Title Act, 1993 (Commonwealth), Aboriginal Land Rights Act, 1983, Jerilderie Local Environmental Plan 2012 and in other council plans, strategies, policies and procedures.

3.3.1 Native Title Act, 1993

All activities on the land must address the issue of native title. Whilst a successful claim for native title will lead to official recognition of native title rights, native title rights are considered to pre-date such recognition. Native title can therefore be relevant to activities carried out on the land even if no native title claim has been made or registered.

The native title process must be considered for each activity on the land and a native title assessment must be undertaken. Almost all activities and public works carried out on the land will affect native title and require validation of the future act procedures in Division 3 of the Native Title Act, 1993 by Council's Native Title Manager.

3.3.2 Aboriginal Land Rights Act, 1983

In New South Wales, Aboriginal Land Rights sits alongside native title and allows Aboriginal Land Councils to claim certain Crown Land. Generally the Aboriginal Land Rights Act, 1983 is directed at allowing local Aboriginal Land Council's to claim Crown land that is unlawfully used or occupied. If a claim is successful, the freehold estate of the land is transferred to the Land Council.

Council should be mindful that any activity on Crown land is lawful in relation to the reserve purpose of the land, Council should ensure that Crown land under its control is at all times lawfully used and occupied.

When planning an activity of the land such as the issue of a lease or licence or any public works, Council should request a search to determine whether an Aboriginal Land Rights claim has been made in relation to the land. If a claim is registered the activity must be postponed until the claim is resolved.

Strategies which allow Council to validly carry out a project or activity under the Native Title Act may not deal with project risks arising in relation to the Aboriginal Land Rights Act, 1983.

3.3.3 Environmental planning & assessment act, 1979

The Environmental Planning and Assessment Act, 1979 (EP&A Act) provides the fundamental framework for which planning and development in NSW takes place, with Part 3 of the Act providing the mechanism for how environmental planning instruments are made; Part 4 relating to development assessment and consent; and Part 5 address infrastructure and environmental assessment.

3.3.3.1 State environmental planning policies

A state environmental planning policy is an environmental planning instrument made under Part 3 of the EP&A Act that guides development and land use within NSW. There are presently 38 State environmental planning policies in force, not all of which apply to the local government area of Murrumbidgee Council. Those applying to Murrumbidgee Council and of relevance to the plan of management are:

- State Environmental Planning Policy (Exempt and Complying Development Codes) 2008
- State Environmental Planning Policy (Primary Production) 2021

- State Environmental Planning Policy (Biodiversity & Conservation) 2021
- State Environmental Planning Policy (Resilience & Hazards) 2021

It should be noted that not all these would be applied to the development within The Jerilderie Common & Stock Route, as many relate to development that is inconsistent with the categorisation of the land and this plan of management.

3.3.3.2 Jerilderie local environmental plan 2012

Jerilderie Local Environmental Plan 2012 (JLEP) is an environmental planning instrument made under Part 3 of the EP&A Act that guides development and land use within part of the Murrumbidgee Council local government area. Under JLEP 2012 The Jerilderie Common & Stock Route is zoned RU1 Primary Production.

The zone is considered to be a closed zone, that is one where all permitted activities are listed. Specifically, the Land Use Table in JLEP 2012 states:

Table 4: Land zoning

Land	Local environmental plan	Zoning of land
R85679 Stock Route Jerilderie	Jerilderie Local Environmental Plan 2012	RU1 Primary Production
R1010748 Jerilderie Common Jerilderie	Jerilderie Local Environmental Plan 2012	RU1 Primary Production

3.3.1.3 Development Control Plan

A development control plan provides detailed planning and design guidelines to support the planning controls in a local environmental plan. Development control plans are prepared in accordance with Section 3.43 of the Environmental Planning and Assessment Act, 1979.

Murrumbidgee Council has two (2) development control plans in force, with the Jerilderie Development Control Plan 2012 (DCP) being relevant to the land. This document is published on the NSW Planning Portal and on Council's website.

3.4 Review of this plan

This Plan of Management has been prepared pursuant to the provisions of the Crown Land Management Act 2016 to provide an appropriate statutory basis for the continuing improvement and function of the reserves. This Plan is to be reviewed approximately every five years or as required to ensure it continues to be relevant to and consistent with government legislation and policy and community expectation.

3.5 Community consultation

Murrumbidgee Council acknowledges that community participation is essential and how Council engages the community in terms of its legislative requirements and has adopted a Community Participation Plan (CPP) and a Communication Strategy. Both documents have been designed to provide the community an understanding of how to participate in planning and other matters, including the management of community land.

The level and extent of community participation will vary depending on the community, the nature of the proposal under consideration and potential impacts of the decision. As a minimum, the CPP and Communication Strategy demand that its statutory obligations are properly met. In this respect Section 38 of the LG Act requires:

- Provide the landowner with a copy of the draft PoM.
- Place the draft PoM on public exhibition for 28 days.

The exhibition included advertisement in local newspapers, on Council's website and documents being made available at its administration buildings in Coleambally, Darlington Point and Jerilderie.

Following consideration of submissions, Council resolved on **24 September 2024** to adopt the Plan of Management for Jerilderie Common and Stock Route.

4. Land comprising the habitat of endangered species or threatened species

The provisions of sections 36A and 36B of the Local Government Act, 1993 do not apply to the Crown reserves under this plan of management for the following reasons:

- that no part of the reserve has been declared to be an area critical habitat under the Threatened Species Conservation Act, 1995, and
- that no part of the reserve has been declared to be an area of critical habitat under Part 7A of the Fisheries Management Act, 1994, and

- the reserve is not affected by a recovery plan for the purpose of Part 4 of the Threatened Species Conservation Act, 1995 or Division 5 of Part 7A of the Fisheries Management Act, 1994, and
- the reserve is not affected by a threat abatement plan for the purpose of Part 5 of the Threatened Species Conservation Act, 1995 or Division 5 of Part 7A of the Fisheries Management Act, 1994, and

5. Land containing significant natural features

The provisions of section 36C of the Local Government Act, 1993 does not apply to Jerilderie Common and Stock Route as the land is not subject to a resolution of Murrumbidgee Council that declared the land, being a site of:

- a known natural, geological, geomorphological, scenic or other feature that is considered by the council to warrant protection or special management considerations, or
- a wildlife corridor.

6. Culturally significant land

The provisions of section 36D of the Local Government Act, 1993 does not apply to the reserves as the land is not subject to a resolution of Murrumbidgee Council declaring the land, because of the presence on the land of any item the Council considers to be of Aboriginal, historical or cultural significance. A search of the NSW Environment & Heritage Aboriginal Heritage Information Management System on 24 March 2021 indicates that (see Appendix B):

- no Aboriginal sites are recorded in or near⁴ the above location; and
- no Aboriginal places have been declared in or near the above location.

⁴ The search parameter applied was within 50m of both lots

PART 2: DETAILED INFORMATION REGARDING CATEGORIES OF LAND

This Plan of Management applies to Crown Land Reserve listed in Table 5 below is owned by the state of New South Wales and Murrumbidgee Council has been appointed the Crown Land Manager. Part 2 provides detailed information regarding the general community use categorisation of the land, Murrumbidgee Council's vision for the reserve, existing site conditions and current use of the land, identification of appropriate development within the reserves and directions of how the land will be managed for and on behalf of the community.

Table 5: Reserve purpose and gazette date

Land	Purpose(s) & gazettal date	Categorisation
<i>R85679 Stock Route Jerilderie</i>	Plantation 25 February 1966	<i>General community use</i>
<i>R1010748 Jerilderie Common Jerilderie</i>	Community purposes 12 August 2005	<i>General community use</i>

7. Management directions

This section aims to provide an overview of Murrumbidgee Council's broad development and management strategies for reserves. It will identify the existing condition of the land and structures on the adoption of the plan, identify existing uses of the land as well as additional matters dealing with the day-to-day management and maintenance of the reserve.

In order to realise the potential of the land and provide a greater benefit for the local community the following directions for the management of the reserve are proposed:

- Enable the continuing use of the existing land for agriculture, including cropping and grazing.

8.1 Statutory guidelines for development of Jerilderie Common & Stock Route

The provisions of section 36(3A)(b) of the Local Government Act that apply to site specific plan of management have been considered, and are as follows:

- (i) *specify the purposes for which the land, and any such buildings or improvements, will be permitted to be used*

- (ii) *specify the purposes for which any further development of the land will be permitted, whether under lease or license or otherwise*
- (iii) *describe the scale and intensity of any such permitted use or development.*

The reserve is frequently used but not always involves active use. In terms of a land use under the provision of the environmental planning instrument may fall within the broad definition as agriculture.

Table 6 identifies the zoning of the land under Jerilderie Local Environmental Plan 2012 of Jerilderie Common and Stock Route. The RU1 Primary Production zone that apply provide a range of permissible land uses, however not all are consistent with the categorization of the land. Table 6 below identifies the uses that are exempt development, permitted with or without the consent in an environmental planning instrument and Council's plan of management of the reserves in terms of what it will permit.

Table 6 - Preferred uses of land

Land Use	Provisions of an environmental planning instrument	Allowed under TRPoM	Reason
Agriculture	Permitted without consent	Agriculture involving cropping and the keeping of livestock is permitted within Jerilderie Common Grazing of livestock for temporary purposes is permitted within the Jerilderie Stock Route	The use would be consistent with the general community use categorization and purpose of the reserves.
Aquaculture	Permitted with consent.	Permitted within Jerilderie Common.	The use would be consistent with the general community use categorization and purpose of the reserve.
Flood mitigation works	Permitted with consent	Allowed.	Flood mitigation works would be in keeping with the categorisation of the reserve in terms of protecting assets.
Forestry	Permitted with consent	Allowed.	The use would be consistent with the general community use categorization and purposes of the reserves
Water reticulation systems	Permitted without consent.	Allowed.	The use would be consistent with the categorization of the land.

8.2 Use of the land and structures at the date of adoption of the plan

As this plan of management applies only to Jerilderie Common & Stock Route, the plan of management must, in accordance with section 36(3A)(a) of the LG Act include a brief outline of the current usage is reserve, including any details of current leases/licenses or other arrangements for the use of the land.

At the time of preparing the land was being used for agriculture, which is defined term under JLEP 2012 and apart from stock fencing along property boundaries, there are no other built structures within the reserves. The existing *fences are in fair condition and in no immediate need of repair or replacement.*

8.3 Condition of the land and structures on adoption of the plan

The provisions of Section 36(3A)(a) of the LG Act requires a plan of management to include a description of the condition of the land and structures on adoption of the plan.

At the date of adoption of the Plan of Management for Jerilderie Common & Stock Route both reserves were vacant, with the only improvements being stock fencing erected along the perimeter of Jerilderie Common (see Figure 8A below). The existing fencing is in fair condition.

Figure 8A – Looking north-east across Jerilderie Common⁵



Figure 8B – Looking north along Stock Route



⁵ Images in Figures 8A and 8B taken on 9 December 2019 © Steven Parisotto Photography

Figure 8C – Historical aerial image c.1976 ⁶



Figure 8C – Historical aerial image c.1996



Figure 8E – Historical aerial image c2013 ⁷



Figure 8F – Aerial image September 2020



The agricultural use of the land varies, and while the image in Figure 8A indicates a fallow state it has been consistently used for cropping over the past 45 or so years as shown in Figures 8C (from 1976) to 8F (in 2020).

8.3 Permitted use and future use

Section 36(3A)(b) of the Local Government Act requires that any site-specific plan of management must:

⁶ Images in Figures 8C and 8D from NSW Spatial Portal Historical Imagery,

⁷ Images in Figures 8E and 8F from Google Earth

- (iv) *specify the purposes for which the land, and any such buildings or improvements, will be permitted to be used*
- (v) *specify the purposes for which any further development of the land will be permitted, whether under lease or license or otherwise*
- (vi) *describe the scale and intensity of any such permitted use or development.*

Table 7 – Permissible uses and activities for land categorized as general community use

General Community Use	
Purpose or use as...	Development to facilitate
<p>The following purpose or uses are permitted by this Plan of Management on land categorized as a general community use.</p> <p>a) <i>Land that is suitable for</i></p> <ul style="list-style-type: none"> i. <i>Agriculture (excluding intensive livestock keeping agriculture and horticulture) within Jerilderie Common</i> ii. <i>Keeping of livestock including fencing within Jerilderie Common</i> iii. <i>Grazing of livestock within Jerilderie Stock Route</i> <p>b) <i>Environmental protection works including tree planting and erosion control measures and landscaping commensurate to the reserve.</i></p>	<p>The Plan of Management will allow and facilitate development for the purposes that would benefit the social, community, and cultural welfare of the community, including:</p> <ul style="list-style-type: none"> ▪ <i>Planting of crops (excluding horticulture)</i> ▪ <i>Keeping, breeding and raising of livestock (excluding intensive livestock agriculture)</i> ▪ <i>Fencing of land with Jerilderie Common</i> ▪ <i>Water reticulation systems for agriculture.</i> ▪ <i>Grazing of livestock</i>

8.3.1 Jerilderie Common & Stock Route as general community use

The purpose of this section is to provide and understanding of the core objectives for community land as a general community use, identify the legislative requirements concerning the development of the land and otherwise identify key matters that set out the strategy for managing Jerilderie Common & Stock Route . This section applies to that part of Jerilderie Common & Stock Route in aerial image set out in Figure 1.

The core objectives for management of community land categorized as general community use set down in section 36l of the LG Act are as follows:

36I Core objectives for management of community land categorised as general community use

The core objectives for management of community land categorised as general community use are to promote, encourage and provide for the use of the land, and to provide facilities on the land, to meet the current and future needs of the local community and of the wider public—

- (a) in relation to public recreation and the physical, cultural, social and intellectual welfare or development of individual members of the public, and*
- (b) in relation to purposes for which a lease, licence or other estate may be granted in respect of the land (other than the provision of public utilities and works associated with or ancillary to public utilities).*

Jerilderie Common & Stock Route is not prone to natural hazards such as tidal inundation, subsidence, slip, mass movement, flooding or bushfires. Further the land has not been mapped as being area of high biodiversity, nor is the groundwater system identified as being vulnerable.

The land is flat and comprises a mix a natural occurring grasses and shrubs within the stock route and crops within the common. Apart from stock fencing defining the boundaries of adjoining free-hold land with the two reserves there are no other structures erected upon the land.

8.4 Leases, licences and other estates

Under section 46(1)(b) of the LG Act, leases, licences and other estates formalise the use of community land. A lease, licence or other estate may be granted to organisations and persons, community groups, sports clubs and associations, non-government organisations, charities, community welfare services, non-profit organisations and government authorities.

The lease or licence must be for uses consistent with the reserve purpose(s), the assigned categorisation and zoning of the land, be in the best interests of the community as a whole, and enable, wherever possible, shared use of community land.

Any lease or licence proposal will be individually assessed and considered, including the community benefit, compatibility with this PoM and the capacity of the community land itself and the local area to support the activity.

A lease is normally issued where exclusive control of all or part of an area by a user is proposed. In all other instances a licence or short-term licence or hire agreement will be issued.

The terms of the authorisation for a lease licence or other estate should include Native Title assessment and validation under the Native Title Act 1993 and should include advice that the land is not subject to a claim under the Aboriginal Land Rights Act 1983. The authorisation should ensure the proper management and maintenance of the land and the interests of Council and the public are protected. A lease is normally issued where exclusive control of all or part of an area by a user is proposed. In all other instances a licence or short term licence or hire agreement will be issued.

The Plan of Management for Jerilderie Common and the Jerilderie Stock Route expressly authorises the issue of leases, licences and other estates over the land covered by the plan of management provided that:

- the purpose is consistent with the purpose for which the land was dedicated or reserved
- the purpose is consistent with the core objectives for the category of the land
- the lease, license or other estate is for a permitted purpose listed in the Local Government Act 1993 or the Local Government (General) Regulation 2021
- the issue of the lease, license or other estate and the provisions of the lease, licence or other estate can be validated or allowed by the provisions of the Native Title Act 1993 (Cth)
- where the land is subject to a claim under the Aboriginal Land Rights Act 1983 the issue of any lease, license or other estate will not prevent the land from being transferred in the event the claim is granted
- the lease, license or other estate is granted and notified in accordance with the provisions of the Local Government Act 1993 or the Local Government (General) Regulation 2021
- the issue of the lease, license or other estate will not materially harm the use of the land for any of the purposes for which it was dedicated or reserved.
- the lease, license or other estate is granted and notified in accordance with the provisions of the Local Government Act 1993 or the Local Government (General) Regulation 2021
- the issue of the lease, license or other estate will not materially harm the use of the land for any of the purposes for which it was dedicated or reserved.

This plan of management expressly authorises Murrumbidgee Council to issue short-term licences (for up to 12 months) under s2.20 of the Crown Land Management Act 2016 for the prescribed purposes listed in Clause 31 of the Crown Land Management Regulation 2018. Short-term licences granted under s2.20 of the CLM Act are authorised for the following prescribed purposes:

- access through a reserve
- emergency occupation
- environmental protection, conservation or restoration or environmental studies,
- grazing of livestock

Table 7 - Leases, licences and other estates and purposes for which they may be granted for the Jerilderie Common

Type of tenure arrangement	Maximum term	Purpose for which tenure may be granted
Lease	<ul style="list-style-type: none"> 10 years* 	<ul style="list-style-type: none"> Use of land for agricultural purposes (except for horticulture) Use of land for the keeping of livestock (except intensive livestock agriculture).
Licence	<ul style="list-style-type: none"> 10 years* 	<ul style="list-style-type: none"> Use of land for agricultural purposes (except for horticulture) Use of land for the keeping of livestock (except intensive livestock agriculture).
Short-term licence	<ul style="list-style-type: none"> 12 months 	<ul style="list-style-type: none"> Agistment of livestock
Other estates		This PoM allows the council to grant 'an estate' over community land for the provision of public utilities and works associated with or ancillary to public utilities and provision of services, or connections for premises adjoining the community land to a facility of the council or public utility provider on the community land in accordance with the LG Act.

Land within the Jerilderie Stock Route is not suitable for any form of lease, license or other estate as it provides an area which is only suited for the temporary grazing for travelling livestock.

Areas held under lease, licence or regular occupancy shall be maintained by the user. The user will be responsible for maintenance and outgoings as defined in the lease or licence or agreement for use.

Table 8 – Current agreements

Reserve	Purpose	License	Holder	Authorised activity
R1010748 Jerilderie Common	Community purposes	Commenced: 1 January 2016 Ends: 31 December 2035	Jerilderie Football Club	Agriculture for the purpose of dry land and irrigation farming

Further to Section 3.3.1 and reference to Native Title Assessment, Council is required under the provisions of the CLMA 2016, to undertake steps to identify whether the activity proposed on Crown land will affect Native Title. Council must further consider what provisions of the NTA 1993 will validate

the activity; and what procedures should be taken in relation to a particular activity prior to its commencement. Council must also have regard for any existing claims made on the land under the NSW Aboriginal Land Rights Act 1983 (ALR Act).

The activity must be authorised through Part 2 Division 3 of the NTA 1993/

Council must obtain written advice from its Native Title Manager in relation to certain activities and acts carried out on Crown land where the land is not excluded land, in accordance with native title legislation and applicable to works and activities to be undertaken on the Jerilderie Common.

9. Administration of Plan and Performance Targets

Section 36(3) of the LG Act requires, as a minimum, for all plans of management, include the following:

- a) *category of the land*
- b) *objectives and performance targets of the plan with respect to the land*
- c) *means by which the council proposes to achieve the plan's objectives and performance targets*
- d) *manner in which the council proposes to assess its performance with respect to the plan's objectives and performance targets.*

The land in this plan of management has been categorised partly as a general community use.

The following table identifies the management issues; objectives and performance targets; the means in which Council will achieve the stated objectives and the manner in how the performance target is assessed.

Table 9 - Objectives and performance targets

Management Issues	s.36(3)(b) Objectives and Performance Targets	s.36(3)(c) Means of achievement of objectives	s.36(3)(d) Manner of assessment of performance
<i>Agriculture</i>	Allow extensive agriculture, involving annual crops and grazing of livestock	Ensure proper leases and/or licenses are in place.	Recording of any leases/licenses.
<i>Animal control</i>	Impound all animals that are not under the full control of owner or handler.	Community education and involvement in monitoring. Use of regulatory signs and enforcement.	Record all complaints about loose dogs, attacks and animal waste, and where required take regulatory action.

Management Issues	s.36(3)(b) Objectives and Performance Targets	s.36(3)(c) Means of achievement of objectives	s.36(3)(d) Manner of assessment of performance
<i>Rubbish Dumping and Littering.</i>	Prohibit rubbish dumping and littering.	Regulatory signage at appropriate locations. Community education on the environmental impacts of rubbish dumping.	Number of incidents of illegal dumping Cost of clean-up and litter collection per annum
<i>Water reticulation systems</i>	Allow irrigation systems to be install to optimise water usage to be installed by the lease/license holder	Lease/license hold responsible for design, installation and operation the system.	Lease/license holder responsible for addressing of incidents of failure of the irrigation system.

APPENDICIES

APPENDIX A - Definitions

Term	Legislative definition
agriculture	<p>means any of the following —</p> <ul style="list-style-type: none">(a) aquaculture,(b) extensive agriculture,(c) intensive livestock agriculture,(d) intensive plant agriculture.
community land	<p>means —</p> <p>land that is classified as community land under Division 1 of Part 2 of Chapter 6. (Local Government Act, 1993)</p>
community participation plan	<p>means —</p> <p>a community participation plan prepared and published under Division 2.6. (Environmental Planning and Assessment Act, 1979)</p>
environmental planning instrument	<p>means —</p> <p>an environmental planning instrument (including a SEPP or LEP but not including a DCP) made, or taken to have been made, under Part 3 and in force. (Environmental Planning and Assessment Act, 1979)</p> <p><i>Note. SEPP is an acronym for State Environmental Planning Policy, a LEP is a Local Environmental Plan, and a DCP is a Development Control Plan.</i></p>
extensive agriculture	<p>means any of the following —</p> <ul style="list-style-type: none">(a) the production of crops or fodder (including irrigated pasture and fodder crops) for commercial purposes,(b) the grazing of livestock (other than pigs and poultry) for commercial purposes on living grasses and other plants on the land as their primary source of dietary requirements, and any supplementary or emergency feeding, or temporary agistment or housing for weaning, dipping, tagging or similar husbandry purposes, of the livestock,(c) bee keeping,(d) a dairy (pasture-based) where the animals generally feed by grazing on living grasses and other plants on the land as their

		<i>primary source of dietary requirements, and any supplementary or emergency feeding, or temporary agistment or housing for weaning, dipping, tagging or similar husbandry purposes, of the animals.</i>
water reticulation system		<i>means a building or place used for the transport of water, including pipes, tunnels, canals, pumping stations, related electricity infrastructure and dosing facilities.</i>
plan of management		<i>means – a plan of management adopted by a council under Division 2 of Part 2 of Chapter 6 and in force in relation to an area of public land. (Local Government Act, 1993)</i>
public reserve		<i>means – (a) a public park, or (b) any land conveyed or transferred to the council under section 340A of the Local Government Act 1919, or (c) any land dedicated or taken to be dedicated as a public reserve under section 340C or 340D of the Local Government Act 1919, or (d) any land dedicated or taken to be dedicated under section 49 or 50, or (e) any land vested in the council, and declared to be a public reserve, under section 37AAA of the Crown Lands Consolidation Act 1913, or (f) any land vested in the council, and declared to be a public reserve, under section 76 of the Crown Lands Act 1989, or (g) Crown managed land that is dedicated or reserved— (i) for public recreation or for a public cemetery, or (ii) for a purpose that is declared to be a purpose that falls within the scope of this definition by means of an order published in the Gazette by the Minister administering the Crown Land Management Act 2016, being Crown managed land in respect of which a council has been appointed as its Crown land manager under that Act or for which no Crown land manager has been appointed, (h) land declared to be a public reserve and placed under the control of a council under section 52 of the State Roads Act 1986, or (i) land dedicated as a public reserve and placed under the control of a council under section 159 of the Roads Act 1993,</i>

and includes a public reserve of which a council has the control under section 344 of the [Local Government Act 1919](#) or section 48, but does not include a common.



AHIMS Web Services (AWS) Search Result

Purchase Order/Reference : 20-C01-MCC JSR

Client Service ID : 578469

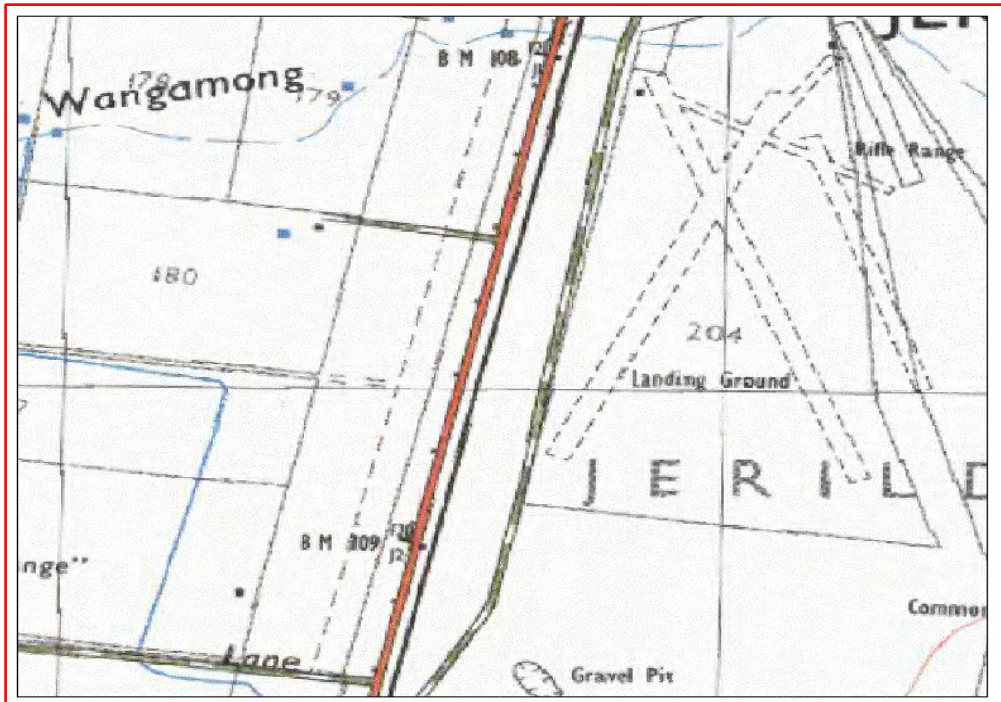
PARISPLAN
63 Hillam Dr
Griffith New South Wales 2680
Attention: Steven
Parisotto Email:
admin@parisplan.com.

Date: 24 March 2021

au Dear Sir or Madam:

AHIMS Web Service search for the following area at Lot : 7005, DP:DP1025055 with a Buffer of 50 meters, conducted by Steven Parisotto on 24 March 2021.

The context area of your search is shown in the map below. Please note that the map does not accurately display the exact boundaries of the search as defined in the paragraph above. The map is to be used for general reference purposes only.



A search of the Office of the Environment and Heritage AHIMS Web Services (Aboriginal Heritage Information Management System) has shown that:

0	Aboriginal sites are recorded in or near the above location.
0	Aboriginal places have been declared in or near the above location. *

If your search shows Aboriginal sites or places what should you do?

- You must do an extensive search if AHIMS has shown that there are Aboriginal sites or places recorded in the search area.
- If you are checking AHIMS as a part of your due diligence, refer to the next steps of the Due Diligence Code of practice.

You can get further information about Aboriginal places by looking at the gazettal notice that declared it.

- Aboriginal places gazetted after 2001 are available on the [NSW Government Gazette \(http://www.nsw.gov.au/gazette\)](http://www.nsw.gov.au/gazette) website. Gazettal notices published prior to 2001 can be obtained from Office of Environment and Heritage's Aboriginal Heritage Information Unit upon request

Important information about your AHIMS search

- The information derived from the AHIMS search is only to be used for the purpose for which it was requested. It is not be made available to the public.
- AHIMS records information about Aboriginal sites that have been provided to Office of Environment and Heritage and Aboriginal places that have been declared by the Minister;
- Information recorded on AHIMS may vary in its accuracy and may not be up to date .Location details are recorded as grid references and it is important to note that there may be errors or omissions in these recordings,
- Some parts of New South Wales have not been investigated in detail and there may be fewer records of Aboriginal sites in those areas. These areas may contain Aboriginal sites which are not recorded on AHIMS.
- Aboriginal objects are protected under the National Parks and Wildlife Act 1974 even if they are not recorded as a site on AHIMS.
 - This search can form part of your due diligence and remains valid for 12 months.

PARISPLAN
63 Hillam Dr
Griffith New South Wales 2680

Date: 24 March 2021

Attention: Steven

Parisotto Email:

admin@parisplan.com.

au Dear Sir or Madam:

AHIMS Web Service search for the following area at Lot : 7034, DP:DP1084860 with a Buffer of 50 meters, conducted by Steven Parisotto on 24 March 2021.

The context area of your search is shown in the map below. Please note that the map does not accurately display the exact boundaries of the search as defined in the paragraph above. The map is to be used for general reference purposes only.



A search of the Office of the Environment and Heritage AHIMS Web Services (Aboriginal Heritage Information Management System) has shown that:

0 Aboriginal sites are recorded in or near the above location.

0 Aboriginal places have been declared in or near the above location. *
--

If your search shows Aboriginal sites or places what should you do?

- You must do an extensive search if AHIMS has shown that there are Aboriginal sites or places recorded in the search area.
- If you are checking AHIMS as a part of your due diligence, refer to the next steps of the Due Diligence Code of practice.

You can get further information about Aboriginal places by looking at the gazettal notice that declared it.

- Aboriginal places gazetted after 2001 are available on the [NSW Government Gazette \(http://www.nsw.gov.au/gazette\)](http://www.nsw.gov.au/gazette) website. Gazettal notices published prior to 2001 can be obtained from Office of Environment and Heritage's Aboriginal Heritage Information Unit upon request

Important information about your AHIMS search

- The information derived from the AHIMS search is only to be used for the purpose for which it was requested. It is not to be made available to the public.
- AHIMS records information about Aboriginal sites that have been provided to Office of Environment and Heritage and Aboriginal places that have been declared by the Minister;
- Information recorded on AHIMS may vary in its accuracy and may not be up to date. Location details are recorded as grid references and it is important to note that there may be errors or omissions in these recordings,
- Some parts of New South Wales have not been investigated in detail and there may be fewer records of Aboriginal sites in those areas. These areas may contain Aboriginal sites which are not recorded on AHIMS.
- *Aboriginal objects are protected under the National Parks and Wildlife Act 1974 even if they are not recorded as a site on AHIMS.*
- *This search can form part of your due diligence and remains valid for 12 months.*

SCHEDULE OF INVESTMENTS - 31 AUGUST 2024**External investments**

In accordance with Regulation 212 of the *Local Government (General) Regulation 2005*, details of Murrumbidgee Council's external investments are set out below.

Institution	Balance (\$)	Yield (p.a.)	Maturity	Term (months)	No.
Suncorp - METWAY	1,016,779.18	4.95%	2/09/2024	3	34
Bendigo	1,535,516.55	4.70%	4/09/2024	3	26
Westpac	506,175.34	4.91%	11/09/2024	3	24
Bendigo	1,274,478.35	4.70%	16/09/2024	6	21
Suncorp - METWAY	500,000.00	5.06%	23/09/2024	3	20
NAB	1,500,000.00	5.00%	23/09/2024	4	47
Suncorp - METWAY	508,136.99	5.00%	8/10/2024	3	31
Bendigo	524,204.94	4.79%	18/10/2024	3	23
Westpac	1,087,298.26	5.01%	21/10/2024	4	43
Bendigo	1,597,051.03	4.83%	25/10/2024	4	33
Bendigo	1,000,000.00	4.83%	29/10/2024	3	40
Bendigo	1,039,292.49	4.83%	29/10/2024	3	22
Suncorp - METWAY	1,000,000.00	5.05%	30/10/2024	4	36
IMB Ltd	500,000.00	4.95%	4/11/2024	4	42
Bendigo	1,040,735.34	4.71%	18/11/2024	3	45
NAB	1,500,000.00	5.10%	20/11/2024	6	28
IMB Ltd	1,058,091.33	4.95%	29/11/2024	4	38
IMB Ltd	800,000.00	4.95%	29/11/2024	4	29
Bendigo	500,000.00	4.97%	29/11/2024	4	35
Westpac	790,680.28	4.89%	29/11/2024	3	25
Westpac	836,988.28	4.88%	23/12/2024	4	32
Bendigo	2,954,000.00	5.15%	23/12/2024	6	46
St George	546,417.56	4.27%	3/01/2025	5	27
Bendigo	1,000,000.00	5.20%	6/01/2025	6	41
Bendigo	1,032,651.01	4.83%	22/01/2025	5	44
Bendigo	2,500,000.00	5.25%	2/07/2025	12	37
	<u>28,148,497</u>				

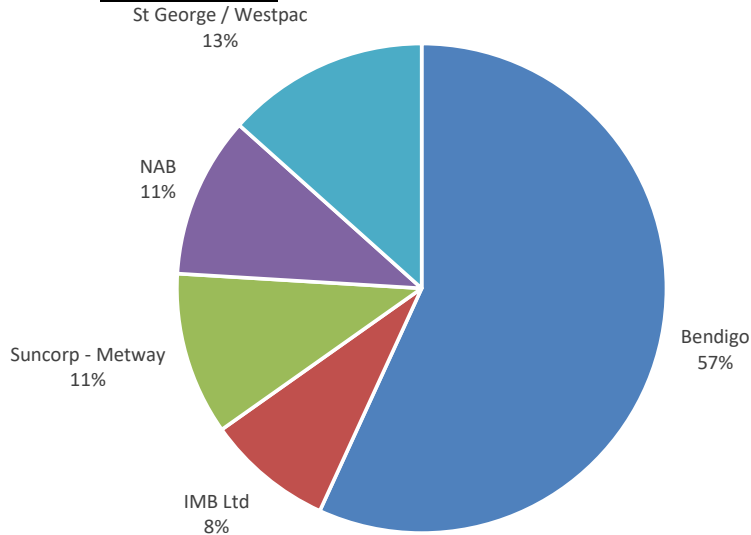
Maturity

All investments comply with the maximum duration set out for each rating category in the *Investment Policy*.

Month	\$ Funds Maturing
September 2024	\$ 6,332,949
October 2024	\$ 6,755,984
November 2024	\$ 6,189,507
December 2024	\$ 3,790,988
January 2025	\$ 2,579,069
July 2025	\$ 2,500,000
	<u>\$ 28,148,497</u>

Counterparties to Investments

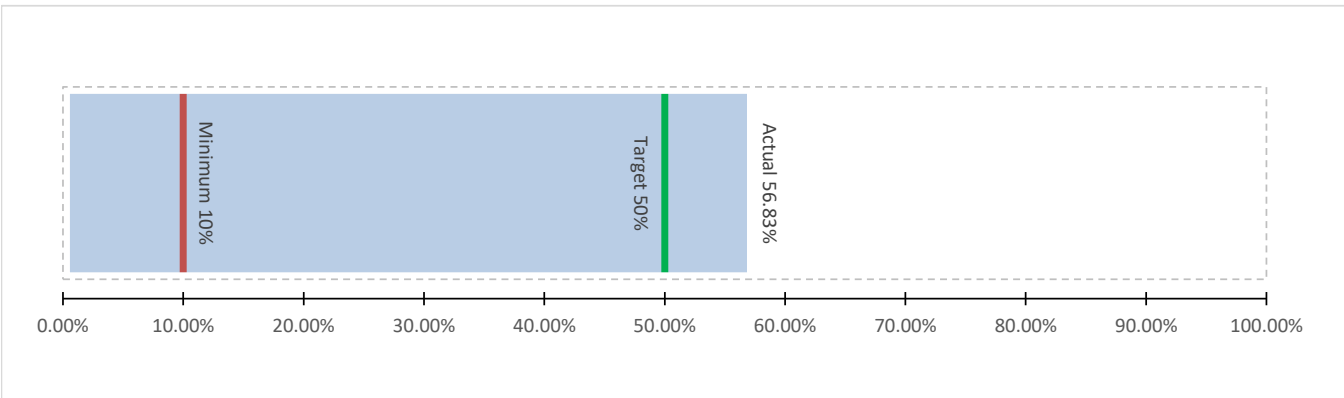
Institution	Balance	S&P / Moody's / Fitch	Highest	Limit	% Invested	Compliant
Bendigo	15,997,930	A- / Baa1 / A-	A	N/A	56.83%	N/A
IMB Ltd	2,358,091	- / Baa1 / BBB+	BBB	10%	8.38%	●
Suncorp - Metway	3,024,916	A+ / A1 / A	A	14%	10.75%	●
NAB	3,000,000	AA- / Aa2 / A+	A	14%	10.66%	●
St George / Westpac	3,767,560	AA- / Aa2 / AA-	AA	30%	13.38%	●
	28,148,497				100%	



Investment with Bendigo Bank 56.83% ●

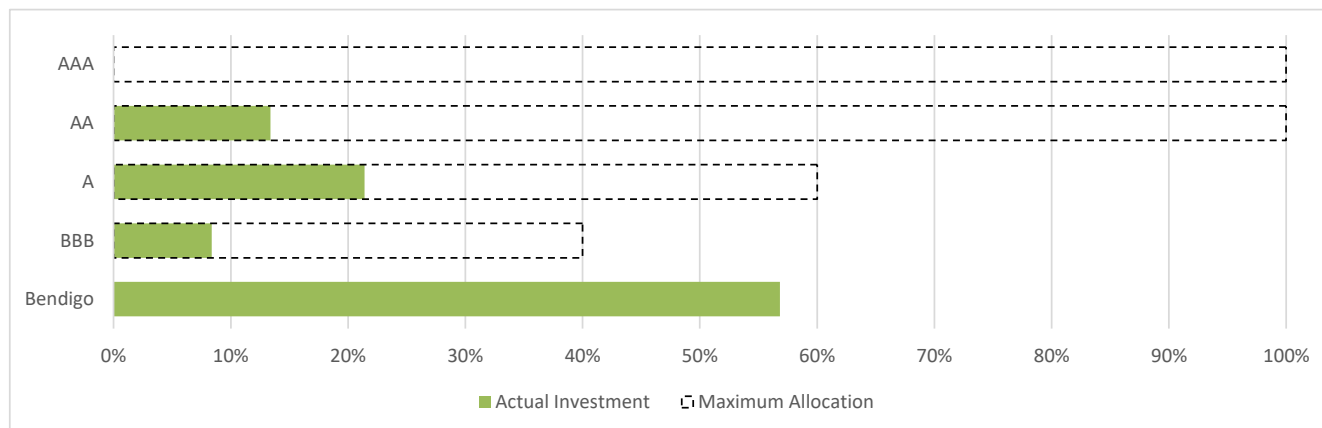
In recognition of the significant community role, support and activities undertaken within the Council area, Council aims to hold 50% of its investment portfolio with the Coleambally Community Bank.

If, when considering a new investment, an equivalently-rated or better-rated institution is offering an interest rate 0.40% p.a. (or more) higher than Coleambally Community Bank with a comparable term to maturity, Council may invest in that institution in preference to Coleambally Community Bank, irrespective of the target set out above. However, Council will hold a minimum of 10% of its portfolio with the Coleambally Community Bank at all times.



Overall Credit Quality Limits

Credit Rating	Maximum	Balance	% Invested	Compliant
AAA	100%	\$ -	0.00%	●
AA	100%	\$ 3,767,560	13.38%	●
A	60%	\$ 6,024,916	21.40%	●
BBB	40%	\$ 2,358,091	8.38%	●
Bendigo	N/A	\$ 15,997,930	56.83%	N/A
Total		\$ 28,148,497	100%	



Monthly investment movements

Redemptions

Institution - No.	Balance (\$)	Comments
Westpac - Inv 39	1,550,349	Redeemed for cash flow purposes
	<u>1,550,349</u>	

New Investments

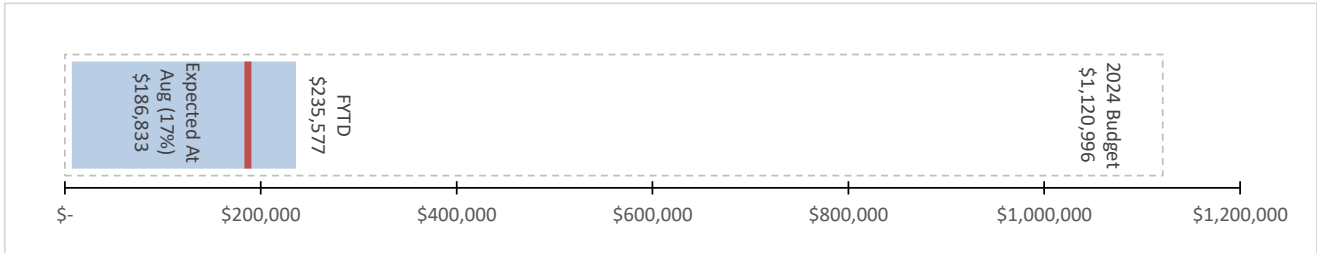
Institution - No.	Balance (\$)	Yield (p.a.)	Term (months)	Comments
Nil				

Rollovers

Institution - No.	Balance (\$)	Yield (p.a.)	Term (months)	Comments
Bendigo - Inv 45	1,040,735	4.71%	3	Rollover for cash flow purposes
Bendigo - Inv 44	1,032,651	4.83%	5	Rollover for cash flow purposes
Westpac - Inv 32	836,988	4.88%	4	Rollover for cash flow purposes
Westpac - Inv 25	790,680	4.89%	3	Rollover for cash flow purposes
	<u>3,701,055</u>			

Investment performance

	Aug-24	FYTD
Total investment income, including accrued interest	\$119,818	\$235,577
Money-weighted rate of return (% p.a.)	5.05%	4.85%
Bloomberg AusBond Bank Bill Index	4.53%	4.52%
Over performance/(under performance)	0.52%	0.33%





Murrumbidgee Council Delivery Program Review

Half Yearly Report to 30 June, 2024

Strategic Activities: 1: Our Identity - people and place

We all live happily in a thriving, safe and vibrant community.

1.1: We work together to support all members of the community

1.1.1: Work together to achieve enhanced community and public transport accessibility

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
1.1.1.1	Proactively liaise with community transport provider/s and public transport providers to ensure community needs are being met	Planning, Community & Development	Completed	100%	Regular discussions held with Valmar Support Services regarding community transport. Transfer of ownership of Community Bus completed. Member of Berrigan and Jerilderie Community Network.	Daily public transport bus service from Darlington Point to Griffith and return now available weekdays.

1.1.2: Support a housing mix that gives choice and meets the needs of the community

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
1.1.2.1	Plan for future housing needs in the Murrumbidgee towns and encourage a range of residential developments	Planning, Community & Development	Progressing	95%	The Murrumbidgee Council Land Use Plan was adopted by Council in October 2022 and the Council resolved at the Council meeting on 24 October 2023 to forward the new combined Murrumbidgee Local Environmental Plan to NSW Planning for approval to seek public comment.	The new residential estate at Darlington Point is expected to be completed by the end of 2024. Planning (biodiversity, contamination reports, rezoning applications) were commenced in 2024 for new residential development in Kingfisher Avenue in Coleambally and at Wunnamurra stage 3 at Jerilderie.

MURRUMBIDGEE COUNCIL DELIVERY PROGRAM

	Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
1.1.2.2	Implement Council-managed housing subdivisions	Complete the Young Street residential development in Darlington Point.	Planning, Community & Development	Progressing	75%	The Young Street residential subdivision in Darlington Point is nearing completion. To facilitate and guide development in this area Council adopted the Young Street Development Control Plan at the May 2023 Council meeting. This plan permits a range of housing mix within the Young Street development.	The Young Street residential subdivision is nearing completion and is scheduled to be complete by the end of 2024.
1.1.2.3	Address the short-to-medium term housing shortage in the area	Secure funding to construct up to 17 3 and 4 bedroom houses in the Young Street subdivision to assist in addressing the housing shortage.	Planning, Community & Development	Progressing	15%	Grant applications have been unsuccessful to date.	

MURRUMBIDGEE COUNCIL DELIVERY PROGRAM

1.1.3: Advocate for cheaper utility costs, particularly electricity costs

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
1.1.3.1	Negotiate with new sustainable energy providers (solar farms or wind farm developments) for supply of cheaper electricity for the Murrumbidgee Council community.	Planning, Community & Development	Completed	100%	Ongoing. Council discusses this issue with all new renewable energy developers, but to date no arrangement has been made. Formal discussions with energy suppliers concentrate on the provision of intergenerational community infrastructure. Council commenced preparations for a Federal Government grant to convert Council and community infrastructure to renewable energy creation and storage to reduce ongoing operational costs.	During the 2023-2024 reporting period council held discussions with a number of renewable energy developers in relation to community benefits. These discussions did not generate any agreements for the provision of cheaper electricity for our communities.

1.1.4: Advocate and work for greater access to health and medical services

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
1.1.4.1	Liaise with health service providers to secure enhanced services for the community	Planning, Community & Development	Progressing	80%	Involvement with Berrigan Jerilderie Community Network and Murrumbidgee Local Health District to ensure appropriate health services are available.	

MURRUMBIDGEE COUNCIL DELIVERY PROGRAM

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
1.1.4.2	Lobby for increased mental health services in Murrumbidgee Local Government Area	Planning, Community & Development	Progressing	80%	Promotion of available mental health services through Murrumbidgee Local Health District ongoing. Any events promoting mental health services have been advertised on Council's facebook page.	
1.1.4.3	Initiate or attend relevant interagency committees on mental health initiatives and programs	Planning, Community & Development	Progressing	75%	Involved with Berrigan Jerilderie Community Network and promoting MyStep Western who provide a range of services aimed at supporting people wanting to improve their emotional and mental wellbeing.	
1.1.4.4	Lobby for grant funding to construct a Doctors surgery in Jerilderie Seek possible funding sources (grant contributions) for the construction of a new Doctors surgery in Jerilderie.	Planning, Community & Development	Completed	100%	Funding sources identified and Council's Developer Contribution Plan has been amended in order to apply the requirement to pay a developer contribution on solar and wind farms.	Council has signed a Voluntary Planning Agreement to the value of \$5m to construct a new Medical Centre in Jerilderie.

MURRUMBIDGEE COUNCIL DELIVERY PROGRAM

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
1.1.4.5	Support the retention of local Doctors in each town. Assist local Doctors to retain accreditation. Identify issues to provide options to Council for assistance when required.	Management	Completed	100%	Procedures in place and agreements in place	
1.1.4.6	Maintain existing medical centres in all three towns within the Local Government Area. Maintain all Medical Centres to an acceptable level and undertake routine maintenance in a timely manner.	Infrastructure	Completed	100%	Medical Centres in all three towns have been maintained to an acceptable level.	Maintenance has been carried out as required.

1.1.5: Embrace and empower all groups within the community, particularly: First nations people, Youth, Seniors, People with mixed abilities, Socially and economically disadvantaged members of the community, People from multicultural and linguistically diverse background

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
1.1.5.1	Support programs that celebrate and strengthen multiculturalism in the community. Meet annually with local groups to establish support deliverables and report to Council on events and programs as they become available.	Infrastructure	Completed	100%	Meetings arranged with a number of groups.	Multiple meetings with Waddi Housing and Advancement Corporation, seniors, Coleambally Central School P&C and pre-school groups. Ongoing support for Darlington Point Justice Hub and Office for Regional Youth.

MURRUMBIDGEE COUNCIL DELIVERY PROGRAM

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
1.1.5.2	Conduct Australian Citizenship ceremonies in accordance with guidelines set by the Department of Immigration.	Management	Completed	100%	Citizenship Ceremonies held as required.	Three Citizenship Ceremonies held in Jerilderie during 2023-2024: 15 August 2023 - 3 conferees. 16 January 2024 - 1 conferee. 24 May 2024 - 2 conferees.
1.1.5.3	Provide Education Scholarships	Planning, Community & Development	Completed	100%	CSU Scholarship applications made directly to University. Sir John Monash Bursary awarded at Annual Dinner. Murrumbidgee Council Education Scholarships were advertised in February, closed in March, and submitted to Council meeting in April, 2024 for decision as per Scholarships, Donations and Community Grants Policy adopted in June, 2023.	Murrumbidgee Council Student Scholarships awarded to three recipients (\$1,000 each).

MURRUMBIDGEE COUNCIL DELIVERY PROGRAM

	Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
1.1.5.4	Provide Grants as part of Grant Program	Advertise and award:- Community Grants Advertise and recommend and distribute grants on behalf of Coleambally Solar Farm Fund as per Memorandum of Understanding	Planning, Community & Development	Completed	100%	Community Grants and Coleambally Solar Farm Fund Grants were advertised in February, closed on 15 March and submitted to Council meeting on 23 April, 2024, as per Scholarships, Donations and Community Grants Policy that was adopted in June, 2023.	Council Community Grants of \$20,000 were awarded to 10 recipients and Coleambally Solar Fund Grants totalling \$20,000 were awarded to 5 recipients.

MURRUMBIDGEE COUNCIL DELIVERY PROGRAM

1.2: We celebrate, embrace and preserve our cultural identities, our heritage and diversity

1.2.1: Provide opportunities for our community to showcase their heritage and diversity

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
1.2.1.1 Work with key stakeholders to promote and celebrate Murrumbidgee's heritage and diversity	Partner with key stakeholders to promote targeted events and promotions	Planning, Community & Development	Completed	100%	Successful application with NSW Heritage to deliver a local heritage program for 2023-2025. Member of Ned Kelly Touring Route to promote the Ned Kelly Raid Trail of 1879. Successful application for TASC signs for Ned Kelly Rail Trail of 1879.	Six (6) successful applications to the Murrumbidgee Council Local Heritage Fund 2023-2024. Member of Ned Kelly Touring Route to promote the Ned Kelly Raid Trail of 1879. Working with Monash Committee towards erection of Sir John Monash/Ned Kelly sculpture and information boards. Support for Warangesda Festival planning.

MURRUMBIDGEE COUNCIL DELIVERY PROGRAM

1.2.2: Implement and encourage projects that achieve social cohesion, and celebrate diversity and inclusiveness

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
1.2.2.1	Partner with key stakeholders to collect and collate Murrumbidgee's unique stories	Planning, Community & Development	Completed	100%	Successful application for funding through Heritage NSW for a Local Heritage Fund for Murrumbidgee Council. Heritage conservation areas listed in LEP, Waddi Cultural Centre and Goanna Walking Track listed on tourism websites and brochures. History for each town on Council website and tourism brochures.	Six (6) successful applications for the Murrumbidgee Council Local Heritage Fund 2023-2024. Heritage conservation areas listed in LEP. History for each town on Council website and visitor guides.
1.2.2.2	Maintain museums within the Local Government Area	Planning, Community & Development	Completed	100%	Maintenance program carried out in conjunction with Section 355 committee. Grant opportunities explored in line with Plans of Management.	Maintenance carried out on Jerilderie Museum "The Willows". Maintenance on Darlington Point Museum carried out in conjunction with Heritage Darlington Point.

MURRUMBIDGEE COUNCIL DELIVERY PROGRAM

1.2.3: Work with each town to retain and celebrate their unique identities, while working towards a shared vision for our area

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
1.2.3.1 Enhance each towns identity and character through appropriate community driven development control plans	Develop and adopt a Murrumbidgee Council Development Control Plan.	Planning, Community & Development	Progressing	65%	The Murrumbidgee Council Development Control Plan is progressing and will be presented to Council for review. The new Young Street DCP was adopted by Council to specifically address residential development within the new Young Street subdivision.	

MURRUMBIDGE COUNCIL DELIVERY PROGRAM

1.3: We create opportunities for a more connected and cohesive community

1.3.1: Promote and support sporting, social, recreational and cultural opportunities and activities to increase participation and inclusion

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
1.3.1.1	Promote community events using the various Council communication channels	General Manager	Completed	100%	Opportunities continually promoted on Council's digital and non-digital channels.	
1.3.1.2	Encourage participation in service / community groups	Planning, Community & Development	Completed	100%	Community groups encouraged to attend New Resident Welcome events held in November in respective towns to recruit new members. Annual update of community database in January 2024.	Annual update of community groups for each town updated. Community groups attended New Resident Welcome events in November in each town.
1.3.1.3	Promote and celebrate national events	Planning, Community & Development	Completed	100%	Applied for funding for NSW Women's Week in March 2024 and Youth Week in April 2024.	Women in Rice Coleambally Networking event held in March 2024. 27 young people (12-18 years) from across our three communities attended a day trip to Wagga as part of Youth Week 2024.

MURRUMBIDGEE COUNCIL DELIVERY PROGRAM

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
1.3.1.4	Plan activities for Murrumbidgee's aging population	Planning, Community & Development	Completed	100%	Survey of residents for Seniors Week 2024	Celebrating Seniors Festival across the month of May included: 'Olympics' themed seniors luncheon, Jerilderie; Altina Mini Zoo adventure and Seniors luncheon, Darlington Point, Cake Up & coffee workshop, Coleambally.

1.3.2: Work with the community to provide a diverse mix of community entertainment and wellbeing activities

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
1.3.2.1	Support planned cultural and wellbeing activities and events in the Murrumbidgee Local Government Area	Planning, Community & Development	Completed	100%	Cultural and well-being activities supported and advertised through Council's Facebook page.	
1.3.2.2	Provide library services within the Murrumbidgee Local Government Area	Planning, Community & Development	Completed	100%	Jerilderie Library staffed and building maintained. Membership of WRL continued. Bookmobile service provided in Coleambally and Darlington Point in partnership with WRL.	

MURRUMBIDGEE COUNCIL DELIVERY PROGRAM

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
1.3.2.3	Maintain all Public Halls to an acceptable level and undertake routine maintenance in a timely manner.	Planning, Community & Development	Completed	100%	All public halls maintained to an acceptable level and routine maintenance carried out.	Centenary celebrations and opening of Shire Hall renovations held in Darlington Point on 1 July 2023. Work completed of Coleambally Community Hall upgrade. Work underway on Jerilderie Civic Hall terrace as part of Public Spaces Legacy Program.

1.3.3: Empower our community to embrace technology and innovation

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
1.3.3.1	Engage with relevant stakeholders and identify applicable technology and innovation considered suitable for Murrumbidgee Council Community	Management	Progressing	50%	During the reporting period funding of \$12,000 was received by Council under a Volunteering and Inclusion Grant for community groups to write grant applications for business improvement. Ten community groups attended this training.	

MURRUMBIDGEE COUNCIL DELIVERY PROGRAM

1.3.4: Advocate for improved telecommunications and utilities

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
1.3.4.1 Engage with relevant stakeholders and Government to lobby for new communication networks	Continue to lobby stakeholders for improved communications connectivity and infrastructure funding - with annual review and reporting	Management	Progressing	40%	Telstra servicing Bundure area Councils Tower. FSG did not commence works chose to hand back grant. Placing us back to square 1, so we are working with other opportunities. NBN is upgrading towers in LGA to allow for a 29 km coverage from site which cover approximately 45% of our LGA a significant improvement but more to be done, unfortunately we have gone backwards in our percentage completion.	

1.3.5: Encourage and expand volunteering opportunities

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
1.3.5.1 Promote recognition of volunteers and diversity in the community	Promote volunteer organisations and the benefits of volunteering on Councils social media platforms Insert 2 articles on volunteering in the community newsletter	General Manager	Completed	100%	Information about volunteering and volunteer organisations has been promoted on Council's facebook page and through the New Resident	Welcome events in each town in November 2023.

MURRUMBIDGEE COUNCIL DELIVERY PROGRAM

1.3.6: Enhance education opportunities in the area

Action	Progress measure	Responsible Team	Status	Progresses	Comments	Annual Comment
1.3.6.1 Work with education and training organisations to support skills-focused groups and training opportunities in the Murrumbidgee Local Government Area	Identify skill shortages within local industry groups and lobby for local training opportunities.	Planning, Community & Development	Completed	100%	Promoting Tocal College, TAFE Griffith and Deniliquin courses, as well as EnterprisePlus and related business courses.	Monthly meetings with local businesses to further identify skill shortages. Promoting Tocal College, Western Riverina Community College course in Darlington Point, TAFE Griffith and Deniliquin courses, as well as EnterprisePlus and related business courses.
1.3.6.2 Ensure that each town has appropriate child care services such as a Preschool, Long Day Care, After School Care and or a Family Day Care Provider	Construct a Preschool and Long Day Care facility at Darlington Point. Assist the provision of a Family Day Care Provider in Coleambally.	Planning, Community & Development	Progressing	70%	Jerilderie Early Learning Centre completed and operating. Coleambally Preschool have use of Youth and Sports Centre for Long Day Care Services in the interim. Site for new Preschool and Long Day Care facilities in Coleambally has been allocated. Discussions and meetings held with Darlington Point committee members to further progress Long Day Care facilities. After School Care available in Coleambally.	

MURRUMBIDGE COUNCIL DELIVERY PROGRAM

1.4: We encourage healthy, active and safe communities

1.4.1: Plan for and provide excellent parks, gardens and neighbourhoods

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
1.4.1.1	Maintenance of parks and gardens assets Develop and implement a parks and gardens maintenance and budget schedule - 12 months	Infrastructure	Progressing	75%	Councils parks and gardens maintained to acceptable standard.	Maintenance being carried out as required. Works programme and frequencies of maintenance programme being developed.

1.4.2: Encourage an active lifestyle with outstanding recreational facilities and spaces

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
1.4.2.1	Promote and support use of councils recreation facilities and spaces	Planning, Community & Development	Completed	100%	Winter Break Glow Roller Discos, Jerilderie Library school holiday activities, Summer Break Pool Parties and Australia Day Pool Parties held in Council facilities. All events promoted on Council's facebook page.	Summer Break Pool Parties held in Jerilderie 27/12/23, Darlington Point 1/1/24 and Coleambally 5/1/24. Australia Day Pool Parties held in Jerilderie and Darlington Point on 26/1/24.

MURRUMBIDGEE COUNCIL DELIVERY PROGRAM

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
1.4.2.2	Provide and maintain sporting and recreational facilities	Maintain all sporting and recreational facilities to an acceptable level and undertake routine maintenance in a timely manner.	Infrastructure	Progressing	100%	Sporting and recreational facilities maintained to an acceptable level. Upgrades during 2023-24 were carried out on the Monash Park electricity and netball precinct, Coleambally sports precinct civil works and the Darlington Point oval facilities.
1.4.2.3	Seek presence of appropriate emergency services at key public events	Notify appropriate emergency services prior to key public events	Management	Completed	100%	Local Emergency Management Committee meetings are being conducted on a quarterly basis. Police and emergency services notified of any planned events.

1.4.3: Work together to enhance community safety

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
1.4.3.1	Meet with Local Police to raise community awareness about public and traffic safety and other issue's impacting Murrumbidgee's populations	Attend regular LAN meetings	Management	Completed	100%	Council has quarterly meetings with NSW Police to raise issues. Local Emergency Management Committee meetings have police presence.

MURRUMBIDGEE COUNCIL DELIVERY PROGRAM

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
1.4.3.2	Lobby to maintain timely responses to incidents and provision of emergency services	Management	Completed	100%	Local Traffic Committee Meetings are conducted quarterly. Attendees from TfNSW and police are presented with reports on requirements for safety on roads including lines and signage.	Three Murrumbidgee Council Traffic Committee meetings held during 2023/24.
1.4.3.3	Seek presence of appropriate emergency services at key public events	Planning, Community & Development	Completed	100%	Police advised of public events as part of Event Management process.	

1.4.4: Work together to enhance a safe road network

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
1.4.4.1	Develop an approved Road Safety Action Plan aligned with Council's Community Strategic Plan	Management	Completed	100%	Completed in conjunction with TfNSW	
1.4.4.2	Implement the initiatives identified in the Road Safety Action Plan	Infrastructure	Completed	100%	The action plan is part of 'Towards Zero' campaign with TfNSW. All completed and liaising with TfNSW officer via the local traffic committee.	

MURRUMBIDGEE COUNCIL DELIVERY PROGRAM

1.4.5: Build community understanding to meet public health standards

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
1.4.5.1	Maintain a food safety and food handler education program in accordance with the NSW food Authority	Planning, Community & Development	Not Due To Start	0%	Undertake a food handling education program and provided timely information to Food Businesses when required.	There has not been a request from public bodies to undertake a food handling education program this financial year. All relevant information regarding food alerts has been provided to Food Businesses via Social Media Platforms, email and physical handouts.
1.4.5.2	Undertake required public health related education programs	Planning, Community & Development	Completed	100%	Deliver Mosquito Information Booklets to local Primary schools. Continual education to be promoted through Social Media platforms.	Mosquito Information Booklets were distributed to local Primary schools. Continual health education is promoted through Social Media platforms.
1.4.5.3	Maintain a building and structures assessment and inspection service.	Planning, Community & Development	Completed	100%	Ongoing. All buildings are assessed and approved in accordance with the National Construction Codes. During this period a total of 21 Construction certificates were approved.	During the 2023-2024 reporting year a total of 23 Construction Certificates were issued by Council

MURRUMBIDGEE COUNCIL DELIVERY PROGRAM

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment	
1.4.5.4	Determine and notify street and rural addressing numbers as required	Identify and provide street and rural information to property owners and the Geographic Names Board in a timely manner.	Planning, Community & Development	Completed	100%	Ongoing. Residential and rural addressing information provided to owners of new dwellings upon issue of development consent.	During 2023-2024 there were no new dwellings approved that required a street number as they were constructed on lots that already had a street or rural address number.

1.4.6: Partner with providers of emergency services to ensure appropriate response levels to community emergencies

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment	
1.4.6.1	Implement a specific community and stakeholder engagement plan for emergency situation	Review current engagement strategy	Management	Progressing	50%	Local Emergency Management Committee and emergency services quarterly reports received.	
1.4.6.2	Maintain ongoing support for the Local Emergency Management Centre	Attend and Report on Local Emergency Management Meetings	Management	Progressing	100%	Local Emergency Management Committee (LEMC) meetings are normally conducted on a quarterly basis.	LEMC meetings attended and reported on.

MURRUMBIDGEE COUNCIL DELIVERY PROGRAM

1.4.7: Work with the community to ensure responsible animal management and compliance with relevant legislation

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
1.4.7.1	Maintain an appropriate ranger service to respond to companion animal issues.	Planning, Community & Development	Completed	100%	Ongoing. During this period (Jan-June 2024) there were 4 dog attack reported, 15 dogs were impounded and 5 dogs were released to their owner. The current companion animal management system of trained staff in Darlington Point, Coleambally and Jerilderie reporting and liaising to and with the Director of Planning, Community & Planning is working well.	During 2023/24 23 dogs were impounded, there were 4 dog attacks and 10 dogs were rehomed.
1.4.7.2	Maintain relationships with a minimum of 2 approved companion animal rehoming organisations in order to rehome as many companion animals as possible.	Planning, Community & Development	Completed	100%	During this period (Jan-June 2024) a total of 5 companion animals were rehomed to approved animal rehoming organisations.	Council has maintained agreements with 2 separate companion animal rehoming organisations. During the 2023-2024 period 10 dogs were rehomed by the rehoming organisations.
1.4.7.3	Regularly record and report on the number of companion animals accommodated at the Pound as per Companion Animals Act requirements	Planning, Community & Development	Completed	100%	Ongoing. During the reporting period 15 dogs and 0 cats were impounded.	Annual reporting requirements complied with.

MURRUMBIDGEE COUNCIL DELIVERY PROGRAM

	Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
1.4.7.4	Undertake community education and awareness programs on the responsibility of companion animal ownership	Under a minimum of 2 companion animal ownership public education programs a year	Planning, Community & Development	Completed	100%	Ongoing. Information on companion animal ownership was included in 1 Community Newsletter.	

Strategic Activities: 2: Our Natural Environment - sustainable living

We live in a wonderful natural environment that we value highly.

2.1: We protect our natural environment for future generations

2.1.1: Work together to protect, manage and promote the health of our natural environment, including our landscapes, waterways and biodiversity

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
2.1.1.1	Ensure areas of high biodiversity values are mapped and protected under the Murrumbidgee Local Environmental Plan	Planning, Community & Development	Completed	100%	Areas of high biodiversity included in draft Local Environmental Plan.	The draft LEP was submitted to the Department of Planning, Housing & Infrastructure in October 2023, who are assessing it. They have advised that it will take an extended length of time to complete this review. In the meantime the current Jerilderie and Murrumbidgee LEP has areas of high biodiversity mapped.
2.1.1.2	Develop and maintain partnerships with local land managers	Planning, Community & Development	Completed	100%	Ongoing.	During this reporting period council staff met with representatives from Crown Lands, Department of Planning, Housing & Infrastructure, Public Works, Local Land Services Environmental Protection Agency

MURRUMBIDGEE COUNCIL DELIVERY PROGRAM

2.1.2: Promote awareness of environmental issues and climate challenges

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment	
2.1.2.1	Undertake an annual community education program on possible energy reduction initiatives.	Partner with relevant organisations to develop education programs assisting the community in reducing energy consumption and alternative energy practices	Planning, Community & Development	Completed	100%	Attendance at Energy & Innovation Conference in Wagga. Dissemination of information and State Government initiatives to businesses through monthly e-newsletter.	Dissemination of information, State and Federal Government initiatives and grants to businesses through monthly e-newsletter.

2.1.3: Work together to manage pest plants and animals

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment	
2.1.3.1	Deliver the annual weed action plan	Develop an annual Weed Action Plan in cooperation with NSW primary industries.	Planning, Community & Development	Completed	100%	Weed Action Plans for 2023-2024 Delivered and Reported to LLS.	Weed Action Plans for 2023-2024 Delivered and Reported to LLS.
2.1.3.2	Report on biosecurity and weed management activities	Promote biosecurity and weed management reduction through Councils weed management program	Planning, Community & Development	Completed	100%	Murray and Riverina WAP reporting to Council and DPI.	Murray and Riverina WAP reporting monthly to Council.

MURRUMBIDGEE COUNCIL DELIVERY PROGRAM

2.2: We carefully manage our resources

2.2.1: Support sustainable energy initiatives and manage Council's energy consumption wisely

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
2.2.1.1	<p>Complete and promote actions identified in the Murrumbidgee Council Energy Audit.</p> <p>Adopt the Draft Murrumbidgee Council Energy Strategy</p> <p>Complete strategies identified in the Draft Murrumbidgee Council Energy Strategy as grant funding opportunities arise.</p>	Management	Progressing	50%	<p>Staff met with RAMJOs Energy and Sustainability Project Manager to discuss and prepare Council for the Department Climate Change Energy, Environment & Water community energy upgrade grant for the provision of behind the meter renewables and energy storage for council and community infrastructure.</p>	<p>During the 2023-2024 reporting period Council sought grant funding for the installation of solar panel systems on a number of council buildings and facilities.</p>

MURRUMBIDGEE COUNCIL DELIVERY PROGRAM

2.2.2: Support waste minimisation by encouraging reusing, renewing and recycling, with sustainable waste disposal and management

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
2.2.2.1	Actively participate in New waste or other initiatives	Maintain active membership with the RAMJO Riverina Waste Group and report on sustainable initiatives.	Planning, Community & Development	Completed	100%	During this reporting period Council staff attended 3 RAMJO meetings Council continued to be an active member of the RAMJO waste group and attended six meetings, Council also joined the Half Waste group, contributed to the Scrap Steel recycling contract and participated in the response to the NSW governments proposal to extend the number of levy paying Councils.
2.2.2.2	Maximise diversion of waste through Councils kerb collection programs	Investigate introduction of a recycling service at Jerilderie FOGO (Food and organic waste) collection service at Jerilderie, Coleambally and Darlington Point. FOGO (Food and organic waste) collection service at Jerilderie, Coleambally and Darlington Point.	Planning, Community & Development	Completed	100%	During the 2023-2024 reporting year a total of 542.67 tonnes of waste was diverted from landfill - with FOGO being 408.03 tonnes and 134.64 tonnes of recyclables removed from the waste stream. Council commenced the new 3 bin waste collection service across all three towns from July 2023.

MURRUMBIDGEE COUNCIL DELIVERY PROGRAM

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment	
2.2.2.3	Identify/Provide opportunities for the diversion of waste from landfill	Improve waste diversion (steel, glass, paper etc.) facilities at each of Council's landfills.	Planning, Community & Development	Progressing	50%	Ongoing. In July 2023 Council successfully introduced a new Food Organic and Garden waste Organic weekly kerbside collection service in Darlington Point, Coleambally and Jerilderie as well as a new fortnightly kerbside recycling service in Jerilderie. Each town now has a 3 bin kerbside collection system.	During the 2023-24 year a total of 408.03 tonnes of food waste and a total of 134.46 tonnes of recylcables were diverted from landfills.
2.2.2.4	Investigate landfill management options across the Local Government Area	Investigate a centralised landfill for Murrumbidgee Council and the introduction of transfer stations.	Planning, Community & Development	Progressing	25%	Following the completion of the review into all four current operating Council landfills, staff are preparing a strategic operation and funding plan for council consideration. Staff also commenced planning for a grant fund to be offered by the Environmental Protection Authority in the second reporting period for the construction of new transfer stations.	There has not been any further action taken or completed in regard to this matter.

MURRUMBIDGEE COUNCIL DELIVERY PROGRAM

2.2.3: Encourage the conservation of water resources and sustainable water reuse

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
2.2.3.1 Complete and adopt Murrumbidgee Council Integrated Water Cycle Management Strategy.	Murrumbidgee Council Integrated Water Cycle Management Strategy adopted	Infrastructure	Progressing	80%	IWCMP Draft Funding Deed Variation has been signed and the next stage is for the options report to be completed by NSW Public Works. The Scoping Study has commenced, now in draft mode for review. Further works to align current asset valuations and condition reports have been completed to allow NSW Public Works to finalise the IWCMP.	With the realignment of the asset valuations and condition reports, NSW Public Works have advised that the IWCMP will be completed in late 2024 early 2025.
2.2.3.2 Upgrade the water facilities across our three townships to ensure they are fit for purpose now and into the future.	Implement recommendations from Integrated Water Cycle Management Strategy and construct new facilities in each of Coleambally, Darlington Point and Jerilderie.	Infrastructure	Progressing	30%	As for 2.2.3.1	Specifications and tender documents for increased water storage in Darlington Point in alignment with the draft IWCMP

MURRUMBIDGEE COUNCIL DELIVERY PROGRAM

2.3: We achieve a balance between growth, development and environmental protection

2.3.1: Preserve local character and stimulate the conservation of important heritage assets

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
2.3.1.1	Provide funding to participate in an annual heritage advisory service in conjunction with Heritage NSW and report on heritage assistance provided.	Planning, Community & Development	Progressing	80%	Successful in obtaining \$25,000 grant through Local Government Heritage Grants to provide a heritage advisory service.	Heritage adviser assessed local heritage grant applications and provides ongoing support. Second round in next financial year.

2.3.2: Facilitate sustainable land use planning and ensure developments are well planned, sustainable, have minimal environmental impacts and meet legislative requirements

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
2.3.2.1	Assess and determine development applications in accordance with the legislative requirements of the Environmental Planning & Assessment Act and associated legislation.	Planning, Community & Development	Completed	100%	Ongoing. During this period (Jan-June 2024) a total of 16 Development Applications were approved.	During the 2023-24 reporting period a total of 44 Developments were approved by Council.

MURRUMBIDGEE COUNCIL DELIVERY PROGRAM

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment	
2.3.2.2	Complete the introduction of a new Murrumbidgee Local Environmental Plan.	Introduction of a new Murrumbidgee LEP	Planning, Community & Development	Completed	100%	Council has adopted the final version of the Draft combined Local Environmental Plan and waiting confirmation from NSW Planning for approval to commence public exhibition.	The final draft of the Planning Proposal to consolidate the Jerilderie and Murrumbidgee LEPs was adopted by Council at the October 2023 Council meeting and sent to the Department of Planning Housing & Infrastructure. Staff have had meetings with the Department in attempts to expedite the review of the Draft PP but it remains that the expected timeframe will be more than 12 months before the Department can complete its review.
2.3.2.3	Review, utilise and update Council's Section 7.12 Developer Contribution Plan	Introduce revised Section 7.12 Developer Contribution Plan	Planning, Community & Development	Completed	100%	During this reporting period Council entered into two Voluntary Planning Agreements with renewable energy developers and provided draft VPAS for consideration to a further 4 renewable energy developers.	

MURRUMBIDGEE COUNCIL DELIVERY PROGRAM

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
2.3.2.4	Review the Murrumbidgee Development Control Plan	Planning, Community & Development	Progressing	80%	No further work has been undertaken on the draft Murrumbidgee DCP as completion and introduction of the new combined Local Environmental Plan was the priority. It is proposed to introduce a draft DCP for Council consideration in the early part of the second reporting period.	No further action has been taken on this action, due to resources being used to expedite the draft Planning Proposal to consolidate the Jerilderie and Murrumbidgee LEPs.
2.3.2.5	Provide a development application pre-lodgement service	Planning, Community & Development	Completed	100%	Ongoing. Council maintains planning staff located at each centre who are trained and capable of providing pre-lodgement planning advice. Further the Director Planning Community & Development is in one of the three centres at least one day a week.	During the 2023-2024 reporting period a total of 44 Development Applications were approved by Council.

MURRUMBIDGEE COUNCIL DELIVERY PROGRAM

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
2.3.2.6	Maintain Council controlled quarries and pits within the Local Government Area.	Infrastructure	Completed	100%	Council controlled quarries and pits have been maintained to an acceptable level. Some restoration works carried out as quarries have been used. Program to be developed and costing of further restoration works.	No use of materials from Council Quarries through this period. Some investigation into restoration and remediation works undertaken. Program to be developed and costing of further restoration works

MURRUMBIDGEE COUNCIL DELIVERY PROGRAM

2.3.3: Encourage local development, while protecting public interest

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
2.3.3.1 Review the Murrumbidgee Town Development Plans for residential and industrial development in Coleambally (2019) and Jerilderie (TBC)	Completion of Murrumbidgee Land Use Plan and Murrumbidgee Local Environmental Plan.	Management	Completed	100%	The Murrumbidgee Council Land Use Plan was adopted by Council in October 2022 and the Council resolved at the Council meet on 24 October 2023 to forward the new combined Murrumbidgee Local Environmental Plan to NSW Planning for approval to seek public comment.	New planning proposals for the development of residential land at Coleambally and Jerilderie are to be lodged to the Department of Planning Housing & Infrastructure.

MURRUMBIDGEE COUNCIL DELIVERY PROGRAM

2.3.4: Promote best practice public and environmental health activities

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
2.3.4.1	Maintain a food safety and food handler program in accordance with the NSW food Authority	Planning, Community & Development	Completed	100%	Undertake Medium/High Risk food inspections for the year 2023-2024 financial year. Inspections now carried out annually unless issues are encountered or the business continually fails and needs guidance and a 6 month inspection will be undertaken with continued education provided.	24 Medium/High Risk Fixed Food Premises, 3 Low Risk Fixed Food Premises Inspections were carried out for the 2023-2024 financial year. 5 Mobile Food Vehicles have approval to operate within the LGA. 12 Temporary Event food premises were notified to be operating within the LGA in the financial year. 26 Food Premises have a Food Safety Supervisor Certificate.

MURRUMBIDGEE COUNCIL DELIVERY PROGRAM

	Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
2.3.4.2	Undertake required public health related inspections, compliance activities programs	Undertake and complete annual public health inspections including the following: Skin Penetration OSSMS (Septic Tanks) Swimming Pools UPSS (Underground petroleum storage systems)	Planning, Community & Development	Completed	100%	Ongoing Mosquito Surveillance Program Ongoing Drinking Water Monitoring Ongoing OSSM Inspections Ongoing Public Swimming Pool Inspections - Completed for the Swimming Pool 2023-24 Season Ongoing UPSS Inspections - As Required Skin Pen Business Registered with Council.	Mosquito Surveillance Program Season Complete Drinking Water Monitoring - Sampling season complete with 2 resamples submitted for ecoli testing. OSSM Inspections - 12 Public Swimming Pool Inspections - Completed for the Swimming Pool 2023-24 Season UPSS Inspections - As Required No Skin Pen Business Registered with Council. Hairdresser Inspection - 1 Caravan Park Inspections - 1 Approval Renewed
2.3.4.3	Act on complaints received in relation to pollution and public health	Notify relevant authorities as necessary	Planning, Community & Development	Completed	100%	Complaints are continually ongoing and responded to in a timely manner.	Compliance regarding complaints is actioned and responded to in a timely manner and is ongoing.

Strategic Activities: 3: Our Built Environment - liveable places

We all enjoy access to well-planned social and community infrastructure and spaces, which are developed and maintained to a high standard.

3.1: We achieve a balance between growth, development and environmental protection

3.1.1: Efficiently manage, maintain and enhance Council's assets

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
3.1.1.1 Review Councils asset management framework, policy and plan	Complete an asset management plan (framework and policy)	Infrastructure	Progressing	50%	Asset Management Policy adopted 27/9/2022. Asset Manager is currently assessing the road transport and sewer asset management plans due for completion June 2025.	External contractors engaged to assist Council with development of Asset Management Plans.
3.1.1.2 Develop integrated registers for each asset class incorporating the asset management review	Consolidate all data for the following assets classes into a consolidated asset	Infrastructure	Completed	100%	Updated and developed registers for transport assets and water and sewer assets	Asset registers developed and uploaded into Asset Management software Conquest. Conquest being used to manage asset classes.
3.1.1.3 Incorporate the financial impacts from the asset management review into Council's LTFP to reflect current and future community needs and priorities	Identify critical assets in each of these asset classes and incorporate them into the registry - 30 June 2023 with annual review and reporting Continue to incorporate the financial impacts from the asset management review into Council's LTFP to reflect current and future community needs and priorities	Management	Progressing	50%	Asset Management Plans are being developed and Council Transport AMP is due June 2025.	

MURRUMBIDGEE COUNCIL DELIVERY PROGRAM

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
3.1.1.4	Develop a ten-year maintenance and renewal budget and program (separate to capital works) aligned to the LTFP	Management	Progressing	50%	Ongoing. Work programs under development.	

3.1.2: Efficiently manage Crown Land resources

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
3.1.2.1	Develop a management plan for Crown Lands under Council control aligned with the LTFP	Planning, Community & Development	Progressing	90%	During the reporting period (Jan-June 2024) 6 Crown Land management plans have been completed and were presented to Council for adoption.	During the 2023 - 2024 reporting period Council adopted 10 plans of management and forwarded them to NSW Crown Lands for Ministerial consent.

MURRUMBIDGEE COUNCIL DELIVERY PROGRAM

3.1.3: Improve street and building accessibility for those with mixed abilities

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
3.1.3.1	Review/Deliver a staged program of accessibility improvements to the road network and environments of Murrumbidgee Council	Infrastructure	Progressing	75%	Cycleway Access Strategies Plan (formerly Pedestrian Access and Mobility Plan) completed. Strategies for better accessibility adopted at June 2023 Council meeting for Coleambally, Darlington Point and Jerilderie. Strategies to be implemented.	
3.1.3.2	Improve accessibility of public conveniences across the LGA (subject to grant funding)	Infrastructure	Progressing	10%	Funding received.	Public consultation commenced

3.2: We cherish our open spaces where the community can be active

3.2.1: Activate spaces and places to complement activity around waterways, urban areas and green spaces for families, the community and visitors

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment	
3.2.1.1	Identify funding opportunities to improve existing open spaces	Apply for suitable grant funding and report to Council	Infrastructure	Completed	100%	Council applied for \$20,000 for 2023/24 Country Passenger Transport Infrastructure Grants Scheme for a new shelter for DeMamiel Street, Darlington Point, \$42,790 with the Crown Reserves Improvement Fund for Shade structures for Darlington Point Preschool building, and \$3,607,382 with Get NSW Active Program 24/25 for Active Transport Walking and Cycling Program for Coleambally, Darlington Point and Jerilderie.	Council was unsuccessful with funding opportunities for \$42,790 with the Crown Reserves Improvement Fund for Shade structures for Darlington Point Preschool building, and \$3,607,382 with Get NSW Active Program 24/25 for Active Transport Walking and Cycling Program for Coleambally, Darlington Point and Jerilderie.
3.2.1.2	Increase the number of walking tracks in all towns and their surrounds	Continue to work in partnership to identify other walking tracks for grants and development opportunities	Infrastructure	Progressing	50%	PAMPS and cycleway strategies completed. Strategies to be implemented, commencing in 2024.	

MURRUMBIDGE COUNCIL DELIVERY PROGRAM

3.2.2: Enhance sporting, recreation and leisure facilities and opportunities

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
3.2.2.1	Develop masterplans for sporting, showgrounds and recreational facilities and precincts in all towns	Management	Progressing	50%	Coleambally Sports precinct is completed Darlington Point and Jerilderie plans being developed and/or updated.	
3.2.2.2	Develop business cases (where appropriate) and funding options for new or multipurpose sports and recreation facilities	Management	Progressing	30%	User group meetings held to identify required works and funding opportunities.	
3.2.2.3	Improve sporting facilities across the LGA (subject to grant funding)	Infrastructure	Progressing	60%	Electrical upgrade completed at Monash Park. Turf wicket and practice nets to be upgraded late 2024. Dosing plant and solar heating at Darlington Point pool completed. Solar blankets purchased and installed at Jerilderie pool. CCTV at Darlington Point pool not yet completed.	Funding received through Local Roads and Community Infrastructure Grant – Phase 4.

3.3: Our road network (reserve) is well maintained, functional and continually improved

3.3.1: Work together to maintain and develop a highly functioning road network (reserve), including roads, footpaths, bridges cycleways, kerb and guttering, and drainage system

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
3.3.1.1	Review/Deliver a staged program of accessibility and maintenance improvement to Murrumbidgee's rural and town road network and road hierarchy	Infrastructure	Completed	100%	Assessment of the roads infrastructure undertaken. Hierarchy classification allocated to roads and continually reviewed. Conquest management software implemented and under continual development.	
3.3.1.2	Carry out routine and programmed maintenance for footpaths, cycle ways, kerb and gutter	Infrastructure	Progressing	80%	Routine maintenance on footpaths, cycleways and kerb and gutter carried out. Footpaths renewal program identified.	Footpaths inspected annually, defect system in the process of being developed in asset management program - Conquest. Maintenance carried out as required.
3.3.1.3	Continue to strengthen relationships with the RMS, Newell Highway Taskforce and relevant parties to address flood impact and access issue's through meeting attendance	Management	Progressing	50%	Meetings attended with TfNSW and Newell Highway Taskforce addressing a number of issues including flood impacts.	

MURRUMBIDGEE COUNCIL DELIVERY PROGRAM

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
3.3.1.4	Review and implement an annual work program and budget for routine and programmed maintenance for local and regional roads and bridges	Infrastructure	Completed	100%	Budget adopted for 2023/24 for routine and programmed maintenance for local and regional roads and bridges. Works program presented.	
3.3.1.5	Deliver the agreed service levels identified in the annual budget for roads and bridges	Infrastructure	Completed	100%	Maintenance of roads, footpaths, bridges, cycleways, kerb and guttering and drainage systems carried out across Murrumbidgee Council, to agreed service level.	The NSW Local Government Grants Commission collects and collates annual data relating to Councils' road expenditure for the National Local Road Data System by 30 November each year.
3.3.1.6	Deliver the annual RMS contract works to a standard that consistently meets the contract requirements	Infrastructure	Completed	100%	RMCC officer has progressed and delivered the RMAP for TfNSW for the 23/24 financial year. Contract works ongoing.	

3.4: We operate our local utilities according to best practice standards

3.4.1: Manage Council's utility assets in line with best practice standards and priorities

	Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
3.4.1.1	Review Council's water treatment works operational plan and budget	Operate the Council Water Treatment plants in accordance with current NSW Public Health Guidelines Undertake required routine bacteriological and chemical water sampling	Infrastructure Team	Completed	100%	All required water sampling undertaken. Council water treatment plants operated in accordance with NSW Public Health guidelines.	153 Drinking water monitoring tests carried out and 6 chemical tests. 2 non-compliant samples were re-tested. A failure in the water treatment process in Jerilderie caused a boiled water alert to be acted upon during this period

MURRUMBIDGEE COUNCIL DELIVERY PROGRAM

	Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
3.4.1.2	Maintain water supply to Murrumbidgee's towns.	Completion of the Integrated Water Cycle Management Strategy	Infrastructure	Progressing	80%	Water supplies maintained in all towns. Regular programmed maintenance on bore sites. Awaiting finalised Water Cycle Management Strategy.	Annual bore maintenance and reactive maintenance of water systems undertaken. All repairs to water reticulation undertaken in a timely manner. Upgrades to Jerilderie water treatment plant under advanced Operational program being implemented as well as Town Water Risk Reduction program and Safe and Secure water program advancing. Integrated Water Cycle Management Strategy heading towards draft, some reworking of Asset Renewal and Baseline financial model development being done
3.4.1.3	Maintain water supply for Murrumbidgee's parks and gardens and review ongoing system monitoring and routine maintenance and repairs to ensure water is available	Maintain Parks and Gardens to an acceptable standard and undertake routine maintenance in a timely manner	Infrastructure	Completed	100%	Parks and gardens maintained to acceptable standard. Routine maintenance carried out.	Upgrading of irrigation systems across towns in LGA undertaken. Plans for routine operations and regular maintenance being developed

MURRUMBIDGEE COUNCIL DELIVERY PROGRAM

Action		Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
3.4.1.4	Complete the annual capital works program on water assets	Annual Water Asset Capital works program to be submitted to Council, during budget preparations	Infrastructure	Progressing	75%	Capital works completed on upgrade of Brolga Place Coleambally water main and continuing on Young Street/Britts Road, Darlington Point watermain upgrade.	
3.4.1.5	Operate all Sewerage Treatment Plants to ensure compliance with EPA requirements	Submit Annual report to EPA for approval	Infrastructure	Completed	100%	Sewerage treatment plants operated in line with best practice standards.	EPA report completed annually. Quarterly testing at both Jerilderie and Darlington Point. Non-compliances addressed with EPA.
3.4.1.6	Maintain systems to efficiently operate Murrumbidgee's town sewers	Undertake appropriate routine monitoring of Sewer mains, man holes and pump stations	Infrastructure	Completed	100%	Sewer mains, manholes and pump stations monitored and maintained. Issues resolved as they arise.	Upgrading of sewer pumps and pump stations underway in Darlington Point and Coleambally as well as investigation into pump station replacement in Coleambally. All emergency issues resolved as needed
3.4.1.7	Complete annual capital works program on sewer assets	Annual Sewer Asset works program to be submitted to Council, during budget preparations	Infrastructure	Progressing	70%	Ongoing review and investigation of capital works required.	Sewerage treatment works walkways replaced in Darlington Point during 2023-2024.

MURRUMBIDGEE COUNCIL DELIVERY PROGRAM

	Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
3.4.1.8	Complete the annual capital works program on stormwater assets in line with agreed priorities	Annual Storm Water Capital works program to be submitted to Council, during budget preparations	Infrastructure	Progressing	50%	Review of the Asset Management Plan for stormwater is in progress to prioritise stormwater asset capital works.	Stormwater asset upgrades carried out in Britts Road, Darlington Point and Boughshane Lane and Wunnamurra Road, Jerilderie, during 2023-2024.
3.4.1.9	Upgrade stormwater facilities and system in line with agreed priorities.	Report on stormwater capital works in line with approved budget	Infrastructure	Progressing	40%	Staff in the process of drafting an Asset Management Plan on stormwater assets.	

Strategic Activities: 4: Our Economy - creating our own opportunities

Our thriving economy enjoys business and investment growth, with new and existing businesses and industries proactively achieving development and business success.

4.1: Living, working and investing in area is very enticing

4.1.1: Provide an environment to grow and strengthen local businesses and attract new businesses

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
4.1.1.1	Lobby government for improved freight corridors	Management	Completed	100%	Advocacy work as part of the Newell Hwy Task Force. Written letters to Ministers. In election priorities to Government both state and federal. Part of a task force reviewing transport across Murray Riverina. RAMJO freight strategy.	
4.1.1.2	Support opportunities for freight and distribution and warehousing to Eastern seaboard airports or centres	Planning, Community & Development	Completed	100%	Support for Sturt Highway Industrial Precinct (SHIP) and business opportunities.	Support for the final Sturt Highway Industrial Precinct (SHIP) Business Plan and business opportunities.

MURRUMBIDGEE COUNCIL DELIVERY PROGRAM

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
4.1.1.3	Develop and deliver capacity and skill building workshops for local businesses	Planning, Community & Development	Completed	100%	Topics for training identified through the 2022 Murrumbidgee Business Operator Survey. Delivered business topics as part of Small Business Month in November (Stress Management and Cyber Security). Promoted EnterPrise Plus, TAFE NSW, Rural Financial Counselling Service, and Destination Riverina Murray training events for businesses.	Delivered workshops as part of Small Business Month in November (Stress Management and Cyber Security as identified in the business operator survey). Promoted EnterPrise Plus, TAFE NSW, Rural Financial Counselling Service, and Destination Riverina Murray training events for businesses. Held Business Support Session in Jerilderie in February for businesses.

MURRUMBIDGEE COUNCIL DELIVERY PROGRAM

4.1.2: Promote our area as a great place to do business and invest

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
4.1.2.1	Champion a "transport hub" at the intersection of the Sturt Highway and the Kidman Way	Planning, Community & Development	Progressing	95%	Progressed via LEP and Council progress can move forward quicker. SHIP study completed identifying other areas of land suitable	
4.1.2.2	Maintain membership of regional government and non-government organisations	Planning, Community & Development	Progressing	50%	Current member of RAMJO, Regional Development Australia - Riverina and Economic Development Australia. Meetings with these organisations reported to Council in workshop reports.	RAMJO meetings attended and reported to Council.

MURRUMBIDGEE COUNCIL DELIVERY PROGRAM

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment	
4.1.2.3	Encourage strong partnerships between businesses, education and government agencies	Meet with businesses, education, government agencies and other stakeholders which are focused on contributing to regional growth -with annual review and reporting	Planning, Community & Development	Completed	100%	Weekly face-to-face meetings with businesses across Coleambally, Darlington Point, Jerilderie and rural landholders. Staff attendance at SEGRA conference, Regional Development Australia - Riverina Economic Officers forum in Wagga in November, face to face meetings with Federal and State Government representatives. Reporting via monthly workshop report.	Ongoing meetings with NSW Government - Department of Regional NSW and Invest NSW, Regional Development Australia - Riverina, AusIndustry, TAFE NSW, Tocal Collage (Department of Primary Industry), Service NSW (Business Concierge), Rural Financial Counselling Service, EnterPrise Plus, Coleambally Chamber of Commerce, Destination Riverina Murray, and local businesses to discuss and support business growth for towns and region. Monthly reporting to Councillor workshop.

MURRUMBIDGEE COUNCIL DELIVERY PROGRAM

4.1.3: Advocate and identify opportunities for increased workforce participation

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
4.1.3.1 Engage with stakeholders to identify labour shortages and improve workforce participation	Work with and Report on the number of meetings held with groups	Planning, Community & Development	Progressing	40%	Labour shortages identified through face to face meetings with businesses. Promotion of training opportunities across Council area, provision of training for small businesses to further upskill.	

4.1.4: Address and advocate for measures to overcome barriers to business and industry expansion (eg land availability)

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
4.1.4.1 Work with stakeholders to identify supply chain opportunities and weaknesses that Council can lobby for.	Implement annual business survey Report to council on number of meeting with stakeholders and feedback from participants	Planning, Community & Development	Progressing	15%	Planning for 2024 business survey Meetings (including renewable energy meetings) reported to Council in monthly workshop report	

MURRUMBIDGEE COUNCIL DELIVERY PROGRAM

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment	
4.1.4.2	Plan for future housing and business needs in the Murrumbidgee towns	Complete the Murrumbidgee Lands Use Plan and Adopt new Murrumbidgee LEP	Planning, Community & Development	Completed	100%	Council has adopted the final version of the Draft combined Local Environmental Plan and waiting confirmation from NSW Planning for approval to commence public exhibition.	The Planning Proposal seek a new combined LEP was submitted to the NSW Department of Planning, Housing & Infrastructure for their review and assessment. Council staff have had a series of meetings with the Department following the lodgment of the PP in an attempt to keep progressing this review. The Department have advised that it may take more than 12 months.

MURRUMBIDGEE COUNCIL DELIVERY PROGRAM

4.1.5: Develop and implement economic plans and strategies geared towards sustainable economic growth

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
4.1.5.1	Implement the goals of Council's Economic Development Strategy	Planning, Community & Development	Progressing	80%	Reporting on Implementation of goals of Council's Economic Development Strategy completed. Launch of 'New Resident Guide' and new resident welcomes event for each town.	Completion of 31 of the 67 actions from the Economic Development Strategy (with 22 actions ongoing and 6 commenced). Launch of 'New Resident Guide' and 'Venue Guide', and hosting of new resident welcomes event for each town.
4.1.5.2	Council representatives to actively participate in Murrumbidgee's Business Committees and Chambers	Planning, Community & Development	Completed	100%	Ongoing liaison with Coleambally Chamber of Commerce and attendance at Annual General Meeting in December 2023.	Ongoing liaison with Coleambally Chamber of Commerce and attendance at Annual General Meeting in December 2023.
4.1.5.3	Utilise Council's Master Plans to undertake improvements and developments recognised by Council to improve and activate Murrumbidgee Council.	Infrastructure	Progressing	40%	Ongoing.	Plans of Management for a number of the Council controlled Crown Lands have been presented to Council during 23-24.

MURRUMBIDGEE COUNCIL DELIVERY PROGRAM

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
4.1.5.4	Create local economic development enhancement by establishing a buy local register and local preferred supplier arrangement.	Planning, Community & Development	Completed	100%	Existing "Buy local" program with Coleambally Chamber of Commerce. Staff researched "Why Leave Home Program", however no interest from Coleambally Chamber to merge into one program with other towns. Murrumbidgee Council Procurement Manual encourages local preferred supplier arrangements.	

MURRUMBIDGEE COUNCIL DELIVERY PROGRAM

4.2: Our area is a vibrant social, recreational and cultural hub and a great place to visit

4.2.1: Develop and promote our area as an attractive visitor destination

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment	
4.2.1.1	Develop and Support opportunities to create 'destination experiences'	Identify destination experience opportunities and strengths	Planning, Community & Development	Completed	100%	Support for Altina Wildlife Park expansions. Identifying funds for Darlington Point Riverside Caravan Park redevelopment. Received funding for Jerilderie Railway Station to explore potential visitor experiences.	Support for Altina Wildlife Park expansions. Identifying funds for Darlington Point Riverside Caravan Park redevelopment and Stage 3 of Waddi Cultural Centre.
4.2.1.2	Participate in regional tourism initiatives	Maintain membership of regional tourism organisations Report to Council on the number of meetings attended and promotion of the Murrumbidgee Council Area	Planning, Community & Development	Completed	100%	Member of Kidman Way Promotion Committee, Newell Highway Promotional Committee, Ned Kelly Touring Route, and Murrumbidgee Trails. Quarterly meetings for Kidman Way, monthly meetings for Murrumbidgee Trails, while ad hoc meetings for Ned Kelly Touring Route. 25000 Murrumbidgee Trail guides distributed over three years and 3.5Million impressions on social media platforms promoting the area.	Member of Kidman Way Promotion Committee, Ned Kelly Touring Route, and Murrumbidgee Trails.

MURRUMBIDGEE COUNCIL DELIVERY PROGRAM

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
4.2.1.3	Measure event success, analysis and report results	Report to Council following local events having Council involvement.	Planning, Community & Development	Progressing	70%	Event attendance numbers recorded for Council involvement and reported monthly to Councillors.
4.2.1.4	Develop and promote the Darlington Point Caravan Park	Secure funding to implement the Darlington Point Caravan Park masterplan	Planning, Community & Development	Progressing	20%	Events having Council involvement during the period July - December 2023 included:- Darlington Point Shire Hall official re-opening, Winter Break youth activities, Waste to Art Promotion & Exhibition, Local Government Week - a career visit to Coleambally Central School, Darlington Point Spring Festival, Small Business Events, Spring Break youth activities, New Residents Welcome Events, Summer Break Pool Party - Jerilderie. Other non-Council events received marketing, event management or advertising assistance/promotion. Applied for four grants unsuccessfully. Notified in May 2024 that application to Growing Regions Program Round 1 was unsuccessful.

MURRUMBIDGEE COUNCIL DELIVERY PROGRAM

4.2.2: Support and encourage events and activities for locals and visitors

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
4.2.2.1	Identify appropriate grant funding to support and encourage events Report to council on the number of new events	Planning, Community & Development	Completed	100%	New events held in our area include: * 1 July - Murrumbidgee Shire Hall Centenary Celebration * 3 Aug - DP Vietnam Veterans Vigil * 5 Nov - Beats & burgers Coleambally * 16 Nov - International Men's day lunch - DP * 30 Nov - DP early Leaning Centre Christmas Markets * 15 Dec - Hams in the Hall - DP	Several new events held across the LGA and monthly reporting of them to Councillors.

4.2.3: Encourage opportunities for further recreation activities on or around rivers and waterways

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
4.2.3.1	Develop and deliver first class aquatic recreation experiences	Planning, Community & Development	Progressing	50%	Darlington Point Boat Ramp completed. Awaiting Crown land grants for Darlington Point Town Beach development.	Darlington Point Boat Ramp completed. Awaiting Crown land grants for Darlington Point Town Beach redevelopment.
4.2.3.2	Ensure adequate signage and representation of Councils aquatic locations and facilities	Infrastructure	Completed	100%	Signage checked at all locations to identify any gaps or inadequacies.	Signs have been installed as required.

MURRUMBIDGEE COUNCIL DELIVERY PROGRAM

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
4.2.3.3	Increase the number of walking tracks in all towns and their surrounds	Continue to work in partnership to identify other walking tracks for grants and development opportunities	Management	Progressing	50% PAMP study carried out for all townships - Jerilderie, Coleambally and Darlington Point and strategies developed. Study is now completed with Cycleway and footpath traffic, grants are to be sourced.	

MURRUMBIDGEE COUNCIL DELIVERY PROGRAM

4.3: We have a resilient, vibrant agricultural sector

4.3.1: Work together to address impediments and identify initiatives to ensure the sustainability of the agricultural sector

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
4.3.1.1 Monitor agricultural trends in the Murrumbidgee Council Area	Report on the number of meeting with Agricultural Industry representatives and report as required on findings Advocate for and support the agricultural industry as required	Planning, Community & Development	Completed	100%	Meeting with Department of Primary Industries and other agricultural agencies to identify trends in Council area. Submission of letter to Parliament regarding water.	Business Support Session held in Jerilderie in February with Department of Primary Industries in attendance. Attendance at NSW Farmers meetings and grower meetings. Participation in the Western Riverina Regional Drought Resilience Plan.

Strategic Activities: 5: Leading by example

We are a highly respected local council who is recognised as a proactive civic leader that embraces opportunities for the area and community.

5.1: We have strong partnerships with our community, government and other stakeholders and are seen as a trusted and reliable organisation

5.1.1: Build strong, effective, and productive alliances and partnerships with all stakeholders

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
5.1.1.1	Ensure elected members are adequately resourced to enable effective representation	Management	Completed	100%	Equipment supplied, Policies and Procedures in place.	

5.1.2: Focus on an excellent customer experience, that provides value for money, quality services, is convenient and simple.

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
5.1.2.1	Review Council's Customer Service Charter to ensure delivery standards are high	Planning, Community & Development	Completed	100%	Customer Service Charter reviewed and adopted on 22 November, 2022. To be reviewed again within the first year of the new Council term.	
5.1.2.2	Work to improve the digital capabilities of Council to enhance the digital customer experience	General Manager	Progressing	95%	Upgraded website to be launched on 31 July 2024. Other digital customer opportunities are the role of the Chief Financial Officer.	

MURRUMBIDGEE COUNCIL DELIVERY PROGRAM

5.1.3: Maintain sound legislative decision-making that is ethical, accountable and transparent

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
5.1.3.1	Continuously improve governance in decision making Implement regular monthly financial reporting across Council departments, Manex and Council reports (where applicable) - with annual review and reporting	Management	Completed	100%	All Policies legislated to be reviewed. Instigation of Council workshops. Delegations register updated to new organisational structure. Organisational Structure adopted to meet Council outcomes.	

5.1.4: Provide best practice financial, corporate and operational management and reporting that meets legislative requirements

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
5.1.4.1	Ensure Councils policies and processes meet the current Legislation, Statutory and regulatory requirements Maintain integrated policy register and schedule and present prioritised policies for Council's review and endorsement	Management	Completed	100%	All policies reviewed.	

5.1.5: Provide best practice procurement activities, as well as risk and project management

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
5.1.5.1	Develop a project management framework to apply to Council Projects Ensure all council projects comply with the adopted Project Management Framework	Management	Progressing	40%	Project Management Framework being developed to apply to all Council projects.	
5.1.5.2	Comply with Councils adopted enterprise risk management policy, framework and risk register Report annually to council	General Manager	Progressing	75%	Reports provided to Management.	

MURRUMBIDGEE COUNCIL DELIVERY PROGRAM

	Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
5.1.5.3	Complete Council's Business Continuity Plan	Adopt the current Business Continuity Plan	Management	Progressing	20%	Council have reviewed the existing Business Continuity Policy and Council staff have undertaken professional development to develop capacity in this area. An IT BCP Subplan has been prepared and actively maintained by Council's IT MSP.	
5.1.5.4	Implement best-practice procurement processes	Requisition function implemented in Council's ERP Procurement Manual updated to reflect any procedural changes and provide updated guidance to staff Training developed and provided to all staff that covers the procurement process and use of requisitions function	Finance	Completed	100%	Requisition system is now implemented in Council's ERP, procurement manual has been updated and procurement training was conducted.	

MURRUMBIDGEE COUNCIL DELIVERY PROGRAM

5.1.6: Pursue innovative methods to source income as a local government body

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
5.1.6.1	Identify and promote grant opportunities supporting councils strategic and operational priorities	Planning, Community & Development	Completed	100%	Grant Writer employed. Reports prepared for Council on progress of grant applications. Grant reporting requirements met.	
5.1.6.2	Conduct one or more feasibility studies into potential new revenue streams for Council.	General Manager	Completed	100%	Completed one study and presented to Council.	

MURRUMBIDGEE COUNCIL DELIVERY PROGRAM

5.2: We build a collaborative culture by effective and meaningful engagement with the community

5.2.1: Provide genuine, simple and accurate information that is accessible and inclusive

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
5.2.1.1	Maintain Councils Community Engagement Plan Implement the Community Engagement Plan as part of the CSP	Management	Completed	100%	Community Engagement Plan endorsed by Council in May 2022.	
5.2.1.2	Promote transparency and accountability and ensure the public can access Council information Council meets 100% of the requirements of the Government Information Public Access Act (GIPA)	Management	Completed	100%	Council meetings open to the public. Website contains relevant information. GIPA procedures in place. Community Forums have been used for public to express any issues or concerns to Council.	Seven (7) GIPA applications received and information provided during 2023-24.
5.2.1.3	Deliver Council's Integrated Planning & reporting (IP&R) requirements, including the Delivery Program, Operational Plan & Annual Report Council meets 100% of required IP&R documents delivers by the required deadlines	Management	Completed	100%	Final report period finished 30 June 2024.	Half-yearly Delivery Program Review Report to 30 June, 2024, to be presented to Council at the September meeting.
5.2.1.4	Upgrade Council's existing website New, fit-for-purpose website is developed and deployed	General Manager	Progressing	75%	Internal sub-committee formed. Contract with GRAICUS to provide new website. Meetings held on project direction. Information updated and collated to be transferred to new website.	To go live in August 2024.

MURRUMBIDGEE COUNCIL DELIVERY PROGRAM

5.2.2: Empower the community to become engaged in and understand Council projects and initiatives

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
5.2.2.1	Incorporate feedback from Councils community participation and engagement forums into the LTFP, Annual Budget, IP&R deliverables	Planning, Community & Development	Completed	100%	Murrumbidgee Council Community Strategic Plan 2022-2032 prepared following Council election and adopted at Council Meeting on 24 May 2022.	
5.2.2.2	Support Councils financial statements audit process and the external auditor	Management	Completed	100%	2023 financial statements were audited and submitted within extension period.	
5.2.2.3	Provide clear, accessible and relevant information to the community to support, inform and engage the community on Council's activities and directions	Management	Completed	100%	Community is provided master plans to comment on before capital projects commence. Stakeholder meetings are held. Policies are placed on public display.	
5.2.2.4	Provide opportunities for the community to participate in planning decisions (guided by the Community Participation Plan)	Management	Completed	100%	Process of engaging public in all capital projects has been implemented. As such we receive comments on all Master Plans. Engaging directly with stakeholders and with wider community.	

MURRUMBIDGE COUNCIL DELIVERY PROGRAM

5.3: We are a strong and sustainable organisation that is seen as an employer of choice

5.3.1: Develop and grow a skilled, motivated and engaged workforce

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
5.3.1.1 Define Council's talent by undertaking capability skills audit and training needs analysis (TNA) bi-annually to identify current strengths and develop areas across the business	100% of staff complete TNA 90% compliance with required tickets and licenses within expiry period	General Manager	Progressing	70%	Performance appraisals done annually which include training needs. Salary systems aligned to licences required for the positions.	Training Needs Analysis (TNA) spreadsheet has been created to ensure all staff have licences required for the positions.
5.3.1.2 Promote generation and gender diversity by investigating awareness and training options for Council's consideration	Work with TAFEs to identify trainee, scholarship and other staff development opportunities with annual review and reporting Maintain Equal Opportunity Employment	General Manager	Progressing	80%	Two Trainees employed for twelve month period. Adopted Equal Employment Opportunity Policy on 18/4/2023.	
5.3.1.3 Measure and monitor staff productivity with annual review and reporting and by introducing ratios into management reports - turnover, gender, number of annual staff appraisals completed	100% 12-month performance review process completed	General Manager	Completed	100%	Annual performance reviews completed. Recruitment report provided to Executive Team.	

MURRUMBIDGEE COUNCIL DELIVERY PROGRAM

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
5.3.1.4	Annual outcomes from Workforce Management Plan delivered on time and to standard 100% of requirements approvals aligned with Plan 10 key roles identified across Council as 'critical roles'	General Manager	Completed	100%	Workforce Management Planning completed.	
5.3.1.5	Draft Succession plan 2018-28 developed Identify 'high talent' staff - 10-15% of workforce	General Manager	Not Due To Start	0%	Succession planning and talent identification not started as yet.	
5.3.1.6	Survey delivered and accessible to 100% of staff Achieve completion rate of 50% minimum	General Manager	Progressing	20%	Employee Engagement Survey not yet completed.	

5.3.2: Maintain a positive safety and risk culture supported by quality assurance, audit and training programs

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
5.3.2.1	Report to monthly management meeting	General Manager	Completed	100%	Reporting quarterly to the Executive team on all WHS management. Report all WHS issues to relevant managers as they occur. Monitoring responses and actions using action lists, WHS Committee Meetings. Ongoing.	

MURRUMBIDGEE COUNCIL DELIVERY PROGRAM

	Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
5.3.2.2	Implement risk management and risk registers across Council	Maintain operational risk management registers in compliance with WHS Act 2011	General Manager	Progressing	80%	To comply with WHS Act 2011 there are the following actions in place: To provide a safe work environment by completing Risk Assessments, Take 5 booklets, Hazard Reports, Near Miss Reports, Incident Injury Reports, Site Inspections. Registers developed for: Take 5's, Incident/Injuries, Asbestos and Emergency Equipment. Ongoing.	
5.3.2.3	Conduct annual WHS Audits	Review recommendation following WHS audits annually and complete all actions required. Annual report to Council on actions undertaken.	General Manager	Progressing	85%	Completed and submitted priority actions for Statecover 2023 Audit.	Received Statewide CIP Audit - in progress.
5.3.2.4	Implement safe workplace requirements	Maintain a safe work place in accordance WHS act.	General Manager	Progressing	85%	Completed Risk Assessments for all tasks. Developed SWMS & SOPS for jobs. Conducting Toolbox Talks before beginning work. Continuous Training	Introducing tablets and training to outdoor supervisors. Developing Plant Induction Forms.

MURRUMBIDGEE COUNCIL DELIVERY PROGRAM

5.3.3: Engender a respectful culture that celebrates achievements, accountability, transparency and exceptional work standards

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
5.3.3.1	Implement staff recognition policy	General Manager	Completed	100%	Staff Recognition Policy implemented and awards held.	

5.3.4: Leverage new technology to monitor and innovate our people and service development

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
5.3.4.1	Monitor and report on internal and external HR trends	General Manager	Progressing	70%	Review of current performance appraisal system ongoing and 6 monthly reporting to Executive team	
5.3.4.2	Implement online learning management and training system	General Manager	Completed	100%	Training calendar implemented.	
5.3.4.3	Utilise telematics technology in plant and fleet to facilitate FBT and private use reporting, fatigue management and data collection for the improvement of plant efficiencies	Infrastructure	Progressing	70%	Devices purchased. Installation of telematics in heavy plant completed. Further installation and training to be carried out.	

5.4: We empower our community through our civic leadership role

5.4.1: Promote opportunities for leadership development for the community

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
5.4.1.1	Leadership development courses advertised on Council's social media pages and community e-news.	General Manager	Completed	100%	Continually promoted as opportunities were available.	Leadership development courses promoted as opportunities were available through e-newsletters.
5.4.1.2	Revisit Councils engagement strategy to ensure it reflects and meets the spread and location of Councils LGA populations	Management	Completed	100%	Plan in place	

5.4.2: Promote funding, services and initiatives to strengthen communities

Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
5.4.2.1	Promote grant funding and educational /development opportunities	Management	Completed	100%	Every year we publish our scholarships.	Three (3) \$1,000 Murrumbidgee Council Student Scholarships, one (1) \$2,000 Monash Education Bursary and one (1) \$4,000 Charles Sturt University Scholarship were awarded in 2023-24.

MURRUMBIDGEE COUNCIL DELIVERY PROGRAM

	Action	Progress measure	Responsible Team	Status	Progress	Comments	Annual Comment
5.4.2.2	Increase opportunities to create own source income for Murrumbidgee Council.	Explore and identify potential entrepreneurial opportunities for Council to generate own source income.	Management	Completed	100%	Workshops with Councillors on ways to create own source revenue in the past and continuing. Budget 2023/24 allocated funds to undertake feasibility studies.	
5.4.2.3	Position Murrumbidgee Council as a local leader in the consideration and adoption of smart technology and innovation to better deliver a range of services to our Community in a more efficient way.	Monitor the availability and utilisation of smart technology and innovations to better provide services to the Murrumbidgee Communities.	Management	Progressing	40%	FSG decision not to proceed has set us back, need to tackle a different approach	